



March 2025

Dear Colleague,

Thank you for your interest in our Year 5 Leader Vacancy. Westacre Middle is an oversubscribed, 5 form entry, middle deemed primary school for children aged between 9-12 years. Our pupils feed into us from small village schools and large urban first schools with catchment areas from a wide range of socio – economic backgrounds. We are set in a convenient location to the west of Droitwich Spa and have a spacious site of playing fields and landscaped gardens. The school has an excellent range of specialist facilities, some of which include an ICT suite, science laboratory, and an excellent 'Studio' comprising Art Room, Food and Textile facilities and workshop with electric drills, and sanding machines. Westacre is fortunate to have a large sports hall as well as an outside MUGA.

Westacre is a vibrant school that offers an exciting and inspiring primary ethos for learning within the excellent specialist facilities of a middle school. We are a welcoming, happy, caring and lively school where individuality is valued, and all our children are encouraged to achieve their full potential for life. Our school vision, 'Inspire, Challenge, Achieve', coupled with our bespoke learning curriculum is how we encourage our children to meet and exceed expectations every day. We pride ourselves on the relationships that we build with our children and value the partnerships that we have with our parents. We rightly believe that for our children to thrive at school, they need to feel happy and secure with teachers whom they trust and respect alongside their friends whose company they enjoy. We encourage our children to develop Living and Learning Values for Life and see our school as a safe, cohesive and supportive learning community, somewhere to learn and somewhere to grow.

We believe we have the best of both worlds, our children in Key Stage 2 are offered a primary approach, spending a significant amount of time being taught by their class teacher. Children still gain the benefit of a middle school education as there are ample opportunities for them to enhance their learning by being taught in specialist rooms. Year 7 children are also taught by their class teacher but begin to receive some specialist teaching in preparation for transferring to High School.

In our most recent inspection in September 2022, we were delighted that Westacre continues to be a good school by Ofsted. Please do have a read of the full report, which can be found on our school website <https://primarysite-prod-sorted.s3.amazonaws.com/westacre-middle/UploadedDocument/de454b42-a60a-42f4-8797-f1a1a387e51d/westacre-middle-school-ofsted-report-september-2022.pdf>

However, some notable highlights include - *Pupils are proud of their school and would recommend it to anyone. Leaders work to promote personal development is a strength and pupils speak with enthusiasm about the many opportunities available to them to continue their learning beyond the classroom. Leaders have created an ambitious curriculum, and it is aspirational for all pupils. Staff are unanimously proud of their school. They feel valued and all speak of the 'Westacre Team'. Staff say that leaders care about them and their well-being.*

We are therefore keen to employ the right candidate to join our Extended Leadership Team who can continue to develop this high level of practice and join us on our journey to securing Outstanding.

We are looking for an inspiring individual who is also an outstanding class teacher that can lead their team creatively to maintain and enhance this vision. Our Year Leaders are responsible for shaping the learning journey in their year group as well as playing a key role on the school's Extended Leadership Team. Year Leaders are heavily involved in the school's processes for Self Evaluation and therefore work very closely with the Senior Leadership Team. Alongside this, the Year 5 Lead works with our Assistant Head to ensure there is a consistent approach within Key Stage 2. Whilst the successful candidate will be expected to lead an aspect of the curriculum this can be discussed at interview.

The closing date for applications is **Friday 4th April 2025 at 8.00 am** and interviews will be held on Wednesday 9<sup>th</sup> April 2025. Visits to school are encouraged and can be arranged by contacting the school office on 01905 772795.

Westacre Middle School is committed to safeguarding and promoting the welfare of all our children and young people. We expect all staff to share this commitment. Successful candidates will be subject to a Disclosure and Barring Service (DBS) enhanced check.

Finally, thank you very much for your interest in this post; I look forward to hearing from you.

Yours sincerely,

*Donna Evans*  
*Headteacher*