

# Principal

Crawshaw Academy, part of Red Kite Learning Trust



**Contract:** Permanent, Full-Time, from January 2025

**Salary and rewards:** Leadership Pay Scale L28-L32: £91,633 - £101,067 pa

To learn about our school, click [HERE](#)

To discover more about our Trust and view our Leadership Charter, click [HERE](#)

View a video message from our CEO [HERE](#)

## OUR OPPORTUNITY

Crawshaw Academy is seeking an ambitious leader to join our community to inspire and empower others to realise their full potential. As Principal, you will play a pivotal role in nurturing our positive culture and rich learning environment, where both students and staff are supported to thrive. Our Principal will embody our values and ensure they are at heart of everything we strive to achieve.

- **RESPECT:** We foster an inclusive and respectful culture where every individual is valued, and differences are embraced and celebrated, creating a positive and supportive environment for all.
- **INTEGRITY:** We lead with honesty and transparency, upholding ethical standards in all decisions and actions.
- **DETERMINATION:** We promote resilience and perseverance, inspiring students and colleagues to overcome challenges and strive for excellence in all aspects of education and personal growth.

As part of Red Kite Learning Trust, you can expect outstanding leadership and development opportunities and the chance to collaborate with innovative professionals from across our Trust and Red Kite Alliance. You will join an incredibly supportive team who work together in the interests of every one of our almost 10,000 children and young people.

If you are passionate about education and eager to create a lasting impact, we invite you to lead us in shaping a brighter future for our students and colleagues. We welcome ambitious leaders to seize this opportunity and join us in transforming lives at Crawshaw Academy.

## APPLICATION PROCESS

We are keen to answer any questions you may have about this opportunity, or our Trust, and we strongly encourage you to visit our fantastic school before you apply. Interested candidates are warmly invited to speak with Richard Sheriff, CEO Red Kite Learning Trust, about this opportunity. To arrange a convenient time for an initial conversation, to schedule your visit or to request any adjustments to our recruitment process due to disability, please contact Gaynor Murtagh, Recruitment Lead ([murtaghg@rklit.co.uk](mailto:murtaghg@rklit.co.uk) / 07704003110).

To apply for the role, please complete our online application form [HERE](#). If you have limited time in which to complete our application form, but still wish to be considered, please contact Gaynor Murtagh, on the above email address to discuss.

- **Final closing date for applications is 9am, 21st October**
- **Shortlisting is planned for 22nd October**
- **Assessment days will be held for on 23rd and 24th October**

## #RKLTPeople

At the heart of excellence



Red Kite Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS disclosure. We are an equal opportunities employer which welcomes applications from all sections of the community. We are committed to promoting diversity and want a workforce which reflects the local population of each of our schools.



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