



Great Academies Education Trust

Principal Great Academy Ashton

Permanent

Full Time

Salary: Leadership Scale L33-39 (£109,275-£126,517) STPC

Are you looking for an exciting and rewarding opportunity leading a large diverse secondary school on a fantastic improvement journey and be part of a strong values-driven trust?

We are looking for an exceptional individual to join our team as Principal of Great Academy Ashton. The post holder will have ambition, drive and vision and will subscribe to our values and culture. They will lead the academy through the next stage of its improvement journey and continue to ensure that our trust's values are evident in the daily life of the academy. The post will report directly to the Chief Executive Officer and be both challenged and supported by a Local Governing Committee.

About our Trust

Great Academies Education Trust (GAET) is a multi-academy trust (MAT) currently comprising of three other academies and a DfE accredited SCITT, all graded good by Ofsted. We have ambition to grow and have collaborative partnerships with schools and trusts across Greater Manchester. It is a really exciting time to join us!

We offer excellent staff benefits which includes enhanced annual leave, access to Westfield Health and the Teacher Pension Service as well as access to the home technology support and the cycle to work scheme.

About You

You will have a wide range of recent experiences as a successful school leader either at headship or deputy headship level (or equivalent), including securing improvements in schools that face high levels of challenge and serve areas of relatively high social disadvantage.

You will have an in depth understanding of current education policy and improving performance measures and the challenges associated with this. You will be able to translate your education philosophy, data, and insights into an improvement strategy, presenting your work to key stakeholders in formats they will understand. Above all, you will have the passion to drive forward the academy improvement plan, supporting those who are implementing it.

You will be able to develop collaborative working relationships, prioritising your workload, particularly under pressure to meet deadlines. You will be a strong people manager, able to get the best out of your teams and support them to contribute fully to the academy improvement strategy.

Your work ethic will role model our GREAT values:

- Genuine** - mutually trusting, open, honest and reflective.
- Respect(ful)** to all without ego or arrogance.
- Excellent** at what they do, striving for excellence and intolerant of mediocrity.
- Achievement focussed**- an aspirational understanding that academic excellence is the goal and how we support that in our own areas of work.
- Together** - believing that we can make the biggest difference when we work as a strong team.

About the Role

This is an exciting role and an opportunity to work with the Chief Executive Officer, Local Governing Committee and a strong Trust Board with great colleagues, great support and most of all, our great students.

Please visit our website [Current Vacancies | Great Academies](#) for the vacancy pack including job description and person specification. Applications for the role can be made by submitting a fully completed application form with either covering letter or personal statement, outlining how your experience meets the person specification **by the deadline of midday on Friday January 31st**, and send to hr@gaet.co.uk

Great Academies Education Trust is committed to safeguarding the welfare of children, you will be required to apply for an Enhanced Disclosure from the Disclosure and Barring Service if you are offered the position.

Please join us on Teams on **Tuesday 14th January at 4pm** to hear more about the role, the academy and our trust. To receive a link please email hr@gaet.co.uk

Alternatively, if you would like an informal discussion about the role, please contact Brendan Loughran (CEO) directly on 07741 019 117.

Closing date for applications: 31/01/2025 at midday.

There will be a two-stage interview process across week commencing 10th February 2025. Those successful on day one will be invited back for day two.