Principal Lunchtime Supervisor Person Specification

Qualifications and training	
Essential	**Desirable**
• No formal qualifications required	• NVQ 1.3 Early Years Care and Education and/or NVQ 1.3 • Play work STA training or equivalent
Skills and experience	
Essential	**Desirable**
• Experience of working with Nursery and Primary aged children in a similar role for at least 2 years • Experience of managing and supervising staff	
Knowledge	
Essential	**Desirable**
• Knowledge and understanding of Equal Opportunities • Knowledge of Health and Safety issues • Knowledge and understanding of the Children Act • Knowledge and understanding of Safeguarding • An understanding of child development and appropriate levels of childcare An understanding of Play principles	

Personal qualities	
Essential	**Desirable**
• Ability to demonstrate a willingness to participate in professional and personal development • Willingness to work flexibly to meet the requirements of the post • Ability to motivate individuals to perform effectively • Commitment to working in partnership with parents • Awareness of and respect for, the needs of the individual child and their families, including multi-cultural and inclusive practices • Ability to work as a team member • Able to communicate effectively	