

## **Principal, Oasis Academy Byron**

**Salary range:** L15-L21, £62,926-£72,383 (Outer London) + Teachers' Pension Scheme

**Interview date:** 16<sup>th</sup> March 2021

**Closing date:** 12:00 pm 11<sup>th</sup> March 2021

**Location:** St. David's, Off Stoneyfield Road, Coulsdon, Surrey CR5 2XE

**Contract type:** Full time, Permanent

**Start date:** 1<sup>st</sup> September 2021

Are you looking for a unique opportunity where you can make your mark and help change the lives of our community? Due to the retirement of the long serving Principal, we are looking to appoint a driven, committed and passionate individual who will lead Oasis Academy Byron on the next stage of its journey as part of the Oasis family.

### **The Role**

As Principal, you will be responsible for the strategic leadership and management of the Academy. Working with the Regional Director, you will lead the staff in realising the vision of establishing and developing a unique, extended learning community that will cater for every child - academically, vocationally, socially, morally, spiritually, physically, emotionally and environmentally.

### **Our Ideal Candidate**

We are seeking an individual with a strong record of accomplishment in senior leadership, clarity of purpose, high expectations and a passion to include everyone. As a high profile individual you will champion the Oasis ethos, support and develop leaders and empower staff members. As Principal you will have the character and competency to move the Academy forward.

### **About the Academy**

Oasis Academy Byron ([www.oasisacademybyron.org](http://www.oasisacademybyron.org)) is a fully inclusive one-form entry Primary Academy driven by a powerful ethos that aspires to treat everyone inclusively and recognises the importance of a holistic approach to education. As well as delivering a first-class education, the experienced staff team work hard to build a strong community, recognising that educational needs do not exist in isolation from the needs of the whole person. The Academy is located in Coulsdon and its extensive grounds have been developed to support enriching outdoor opportunities such as Forest School, gardening, artistic and sporting activities. Over recent years,

the Academy has received a significant number of awards in recognition of the high quality curriculum it provides: The Quality Inclusion Mark, Gold Arts Mark, Bronze Learning for Outside the Classroom, Leading Parent Partnership Award, Gold Schools Games Mark, Pupil Premium Regional Champions, Croydon Primary School of the Year, Unicef Rights Respecting Schools, Healthy Schools Award Croydon, Healthy Schools Award Croydon and the TfL Travel Stars Award. Ofsted recognised the quality of education at the Academy by awarding an Outstanding judgement in June 2016.

## **Effective Support**

We do not expect you to do this alone. You will enjoy the support and challenge of a Regional Director along with the wider OCL National Team. By being part of a family of 52 Oasis Academies, you will work alongside expert leaders in their field and benefit from a strong support network and partnership with other Oasis Community Learning Primaries within the region. You will have many opportunities to share best practice and drive continual improvement, including an annual Regional conference, Regional Improvement Networks and access to a growing CPD programme nationally.

## **About Oasis**

Born of the Oasis global charity, Oasis Community Learning is a family of Academies. We are one of the largest Multi-Academy Trusts in the UK, with the express purpose of transforming learning, lives and communities; aspiring to deliver exceptional education at the heart of the community. Find out more about us at [www.oasiscommunitylearning.org](http://www.oasiscommunitylearning.org).

## **Growth and development**

Children are able to flourish in its nurturing culture which embraces inclusivity and values everyone for their individuality. Provision for children who have high-level special educational needs is strong. Children enjoy coming to school and this is reflected in the high attendance and good behaviour – our children are polite, considerate and respectful towards adults and each other. Staff benefit from strong CPD and use a variety of teaching techniques to make sure that every child has the best start to their educational journey.

**Additional information:**

We strongly encourage interested candidates to visit the Academy, where we will arrange a warm welcome and have an informal discussion about the role with the Regional Director, Adam Browne and provide a guided tour whilst respecting COVID-19 requirements. We are working in partnership with Propelo to recruit to this position. Please contact Corrina O'Beirne in the first instance to arrange a visit on **corrina@propelo.co.uk** or **01273 222 877**.

**How to apply:**

To download a pack and for details of how to apply, please visit:

<https://oasiscommunitylearning.our-careers.co.uk>

For an informal (and confidential) conversation about this opportunity please contact Corrina or James at Propelo on 01273 222 877 or 01904 567 818.

All applications should be submitted to [ocl@propelo.co.uk](mailto:ocl@propelo.co.uk)

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement for this role. Oasis is committed to making a difference to the lives of the communities it works in, and as such you must show a willingness to demonstrate commitment to the values and behaviours, which flow from the Oasis ethos. We are committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including enhanced DBS checks.