



Salary: L18 - 24 (£79,252 - £91,167) includes TEFAT 5% allowance

Permanent, full time

Application deadline: Monday 18 March at 9am



NW4 3PJ

Principal job pack Parkfield Primary School





Welcome from Hugh Greenway, Chief Executive Officer

The Elliot Foundation is a successful, charitable multi-academy trust specialising in primary academies. We consist of 33 schools spread across 3 different regions in the UK (London, East Anglia and the West Midlands) and a Head Office based in central London.

The simple fact that you are considering a job in primary leadership makes you one of the good guys. On behalf of the thousands of children currently in Elliot Foundation schools and those children yet to join us, thank you. Without people like you, there would be no future for our society or our world. You can play a pivotal role in growing a multi academy trust which supports schools to develop not just children's skill sets but their lifelong attitudes to learning and even their moral compass.

Working with The Elliot Foundation, you will be given continuous opportunities to challenge and develop your skills and work with a variety of experienced and skilled colleagues. If you have the ambition for yourself and the staff and children in our care, we will take you as far and sometimes further than you believed possible. I look forward to working with you.





Elliot Foundation

Elliot Foundation values



Put children first



Be safe



Be kind & respect all



Be open



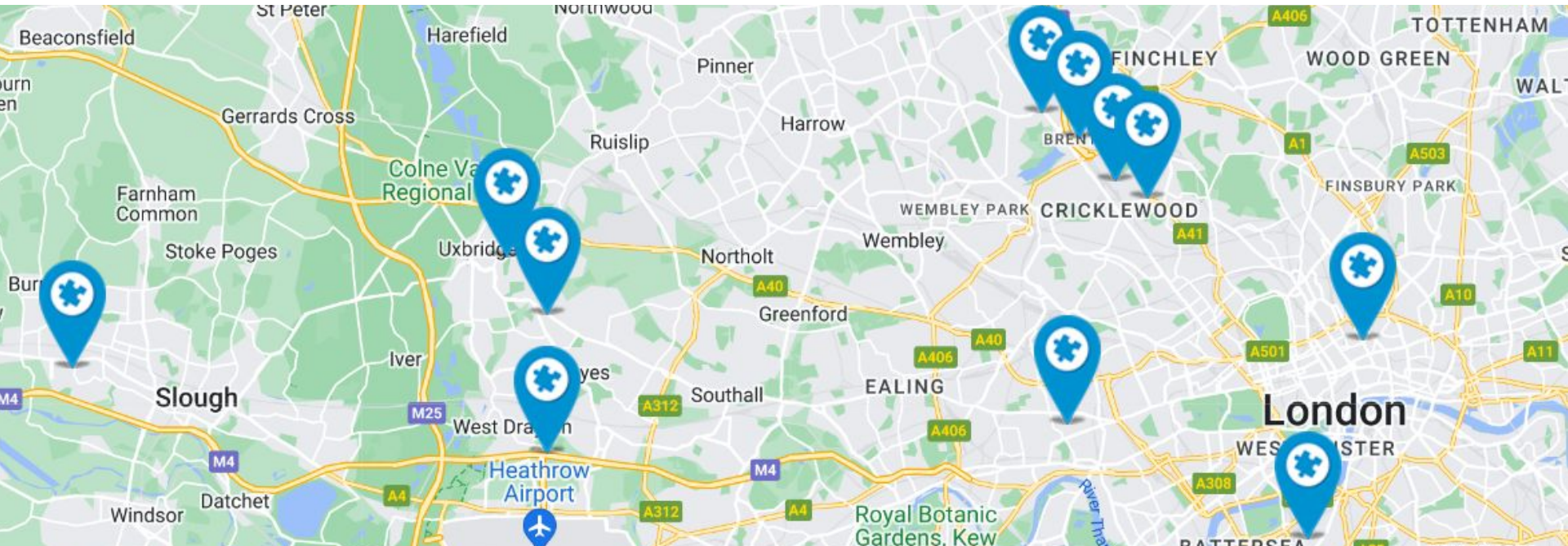
Forgive



Make a difference

Our London cluster of schools

To view an interaction map, or view all our schools, click [here](#).



Schools:

[Childs Hill Primary School](#)

[Claremont Primary School](#)

[The Cippenham School](#)

[Greenside Primary School](#)

[Griffin Primary School](#)

[Hillingdon Primary School](#)

[The Hyde School](#)

[John Locke Academy](#)

[Parkfield Primary School](#)

[Pinkwell Primary School](#)

Our approach

We create the environment that helps schools succeed. We ensure schools thrive by keeping them safe, solvent, legally compliant and educationally enriching.

Within these constraints, we encourage schools to develop an educational vision that meets the needs of their children and their respective communities. Curriculums across our schools differ and we resist a one-size-fits-all approach.

We'll support you every step of the way to create a school you can be proud of.



We support you



Educational Support

Principals are supported by the Regional Director, the Director of Curriculum and Virtual School, and the Regional Innovation Lead. They provide support, challenge and strategic guidance to build school improvement.



Legal and Governance

We offer day to day support to our academies in relation to all legal matters, governance, policy, admissions, complaints, GDPR, SEND and all other statutory arrangements.



Finance Support

We help principals with management accounting, financial analysis, budgeting, forecasting, statutory reporting and other ad hoc finance related needs. You'll be supported by a Head Office team and regional staff.



HR Support

Transactional HR work, HR related admin and payroll is undertaken at academy level by school personnel with the support of a central HR Administrator and HR and Payroll Systems Assistant. You'll be supported by a designated HR Business Partner who provides strategic leadership and support on HR matters.



Estates Management

We help principals to manage buildings and estates and comply with health and safety. This specialist support ensures capital strategy, asset management and project management are effective and legally compliant.



Programme and Projects Support

A Programme Director supports strategic projects to help the organisation run more effectively.

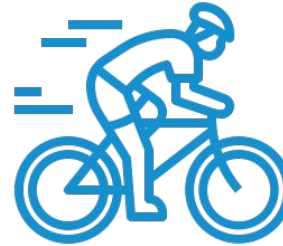
Staff benefits



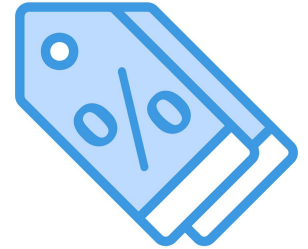
Networking & collaboration opportunities



Free flu jab



Cycle and tech salary sacrifice schemes



Discounts on gift cards and eGifts



Generous pension scheme



Free eye tests



L&D opportunities



Gym discounts of up to 25% and savings on memberships

Our schools support communities



As part of the Community Box scheme, 23 Elliot Foundation schools provide free groceries to families, helping with the cost of living crisis and ensuring that even the poorest of our students have access to healthy food. For example, **Parkfield Primary School** deliver boxes to 90 - 110 of their most vulnerable families each week.

From our annual principals' survey

“ I feel they know the schools and can prioritise which schools need support ”

“ The language used is around risk as opposed to “underperformance” ; this resonates well with staff. ”

“ Useful challenge from the central team ”

“ Comms with Principal is strong, such as principals' meetings fortnightly, regional hubs etc ”



Working at Parkfield

We are motivated to think, question and respond through developing positive habits of mind



School context



>100 families
given essentials each week



Barnet
Safeguarding
Children Partnership



Parkfield Principal

Are you an accomplished leader, driven by a commitment to excellence and with an unwavering resilience to ensure that every pupil receives the best education available?

Parkfield Primary School is looking for their next Principal. We are seeking an individual who has the energy and determination to lead a vibrant school community. The Elliot Foundation knows that the role requires a leader with resilience who can navigate the challenges with resolve, empathy and sense of humour!

Parkfield is a diverse community with 92% of our student body speaking English as an additional language. The next Principal will be guiding a school which is committed to embracing multiculturalism and empowering every voice to resonate with brilliance.

With 25% of our pupils eligible for Pupil Premium (PP) support and 17% identified as possessing Special Educational Needs and Disabilities (SEND), you will lead initiatives ensuring that each child receives bespoke support to achieve their potential.

If you stand prepared to lead with vision, compassion, and an unyielding dedication – if you possess the fortitude to confront the rigours of education with grace and resilience – Parkfield Primary School warmly invites you to make an application.

Parkfield is a primary school with a total enrollment of 478 pupils. This student body reflects a rich diversity, as a significant 92% of the students are identified as English as an Additional Language (EAL) learners where students from various linguistic backgrounds come together to learn and grow.

The school caters to the needs of a diverse socio-economic demographic, with 25% of pupils being eligible for Pupil Premium (PP). Pupil Premium is a government initiative in the United Kingdom that provides additional funding to schools to support students from disadvantaged backgrounds. The presence of a notable percentage of Pupil Premium students is an indication of the school's commitment to addressing educational inequalities and providing additional resources to those who may face socio-economic challenges.

Additionally, 17% of Parkfield's student population is identified as having SEND. We are dedicated to providing inclusive education, with tailored support and resources to meet the unique needs of students with diverse learning requirements. Inclusion and support for students with SEND contribute to a well-rounded and compassionate educational environment.



Vision statement

Our curriculum is planned to ensure that every child has the opportunity to develop:

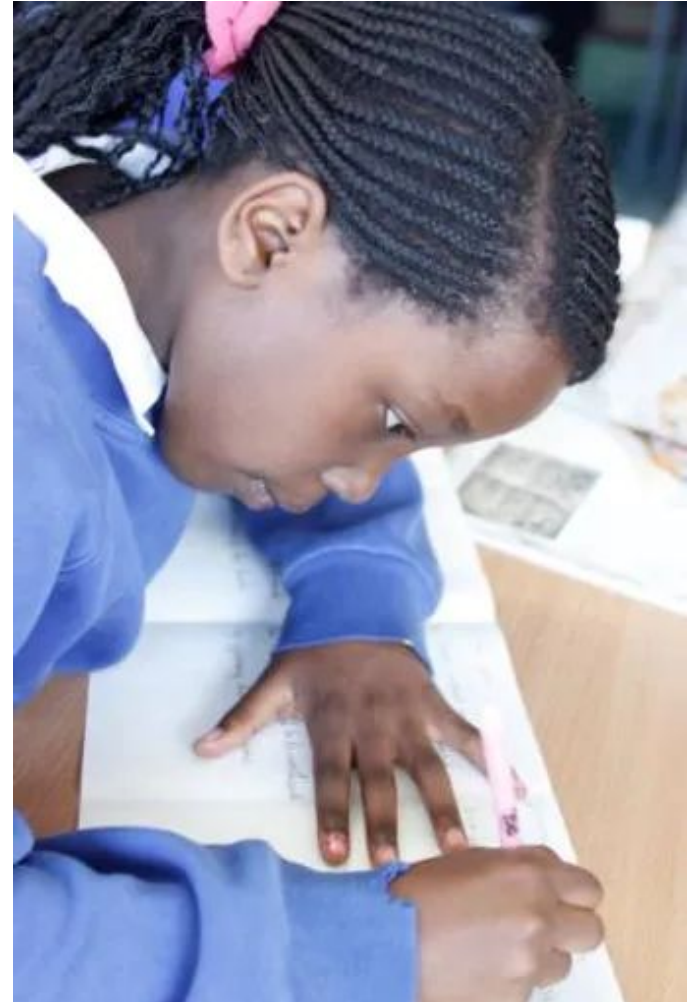
- socially, emotionally, intellectually, physically, spiritually, morally and culturally.
- positive attitudes, healthy relationships, and essential life and work skills.
- the ability to make informed choices, gaining experiences and developing a sense of responsibility.
- We will strive to motivate and excite the children and make them active partners in their own learning.



Curriculum

Our curriculum is designed for the Parkfield Community. The majority of our children can speak more than one language - in fact they can speak over 50 languages between them! They are also proud to represent many cultural backgrounds. Learning at Parkfield reflects this diversity - we value everyone's beliefs and experiences and continually learn from each other.

In order to give every child the best opportunities to retain and build on their learning, our curriculum is delivered through hands on experiences and engaging events. We emphasise the importance of extending vocabulary and making connections between learning in different subjects.



Quotes & stats from our community

“

The academic staff know each child personally along with their parents.

”

“

My child learned to become independent in his daily activities, I like that they put a lot of topics into practice.

”

“

Caring safe place for them (pupils) to go

”

“

Parkfield is like a family to our children

”

An award-winning school: Community boxes

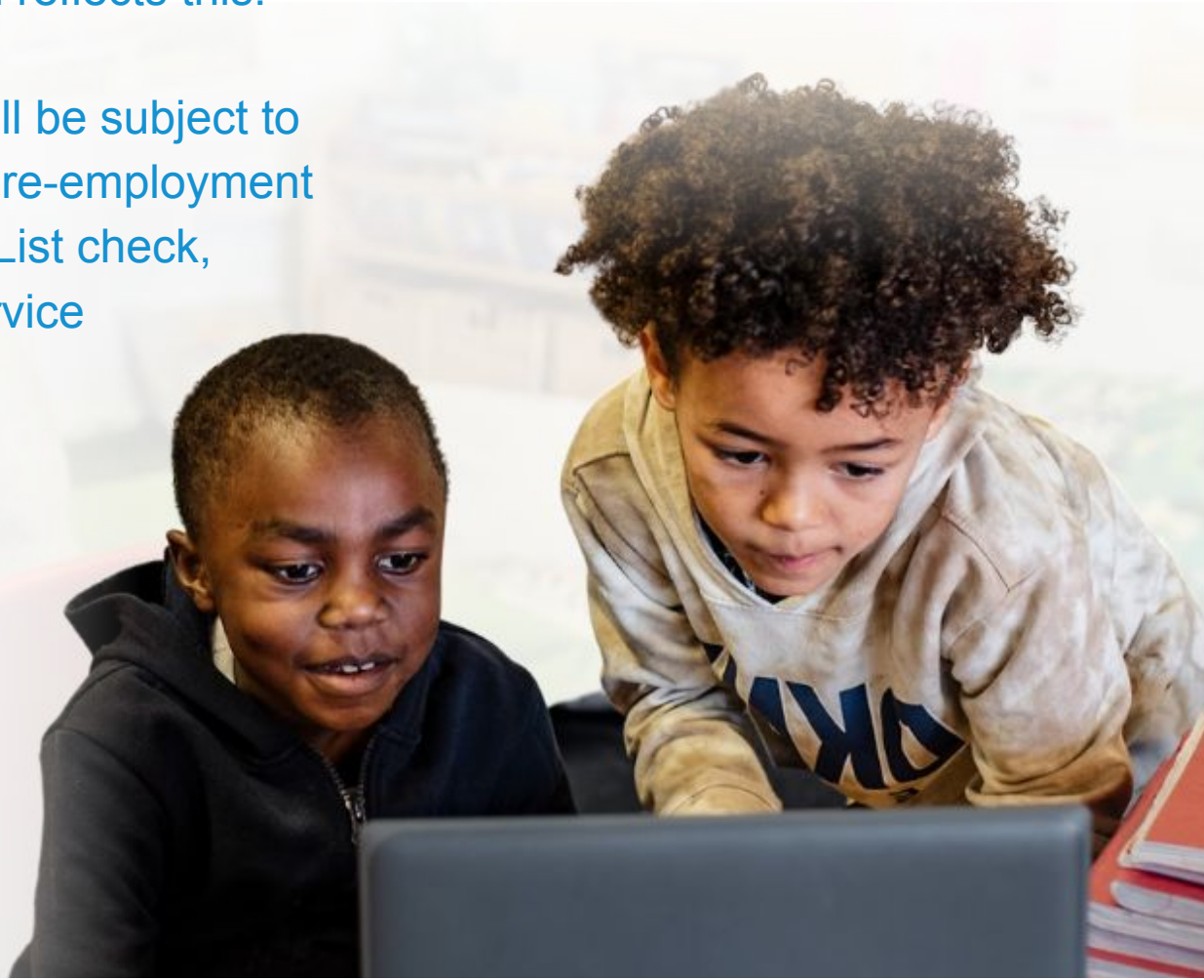


Safeguarding checks

We are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and behave in a way which reflects this.

Appointment to this post will be subject to satisfactory safeguarding pre-employment checks including a Barred List check, Disclosure and Barring Service check, and references.

Please note, it is a criminal offence to apply for this post of employment if you are barred from working with children and young people.



Application

Before you apply:

Read the job description: [Parkfield](#)

Visit the Elliot Foundation website: www.elliottfoundation.co.uk

Visit the school website: <https://www.parkfieldschool.com/>

For an informal discussion about the role please contact Kate Redman, Regional Director (London) via email at kate.redman@elliottfoundation.co.uk

School tours are available on Tuesday 5 March at 9.00 and 14.00. Please arrange these via Drenusha Krasniqi, HR Lead at dkrasniqi@parkfieldprimary.org or 0208 202 0454.

We strongly encourage that applicants arrange a visit to the school.

Important dates:

Application deadline: Monday 18 March at 9am

Interview dates: Monday 25 March and Tuesday 26 March

How to apply:

Please complete the [application form](#) and send this, along with a covering letter of no more than 2 sides of A4 setting out why you would like to join us, to Rida Begum, HR Administrator at recruitment@elliottfoundation.co.uk

