

## Job Advert: Principal, Penwith Academy

<b>Job Title:</b>	Principal	<b>Contract Type:</b>	Permanent
<b>Academy:</b>	Penwith Academy	<b>Start Date:</b>	Sep 23 or sooner
<b>Location:</b>	Penzance	<b>Reports To:</b>	Principal
<b>Salary:</b>	L15 - L21 £62,561 - £72,483	<b>Apply by:</b>	4 <sup>th</sup> April, midday
<b>Hours:</b>	Full Time	<b>Interview Dates:</b>	TBA

### About the role

We are looking to appoint an outstanding, dynamic Principal at Penwith Academy, an Alternative Provision setting for primary and secondary pupils. Our ideal candidate will have excellent teamwork and communication skills, boundless patience and resilience and the ability and enthusiasm to make a difference with pupils who have a range of social, emotional and mental health needs.

We are looking for someone who embodies the Trust's values; someone who has diverse experience, as well as a passion for working with young people with additional needs.

This role is suitable for an experienced senior leader, with demonstrable success of leading inclusive education. You will have the ability to lead change and raise standards, alongside a desire to create an outstanding educational offer for pupils.

You will not work alone. Wave Multi Academy Trust works as a collegiate team across the Southwest and as a result, there is the opportunity to work with peers in internal professional networks as well as benefit from a supportive Executive Team who are highly committed and dedicated to success.

Informal conversations are welcomed and encouraged, for an informal conversation email Helen Casson, [hcasson@waveedu.org](mailto:hcasson@waveedu.org)

For a full list of duties, please see the job description.

Wave is dedicated to the safeguarding of children and Safer Recruitment Procedures will be followed. The position requires a satisfactory enhanced DBS check and online check.

To apply please use our application form available on our website [Vacancies - Wave MAT](#) and submit this along with the equal opportunities form [here](#)



For any general questions contact us [here](#) or email us at [recruitment@waveedu.org](mailto:recruitment@waveedu.org)

## About the Academy

Penwith Academy is a 40 place mixed sex academy for KS1 – KS4 pupils. Serving the Penwith area including some of the most economically disadvantaged areas in Europe.

[Penwith Academy \(Penzance\) - Wave MAT](#)

## Work with Wave: What's in it for you?

Pension Scheme	Cycle to Work Scheme
Employee Assistance Programme	Tech Scheme
Counselling	Free Will Writing Benefit
Occupational Health Services	Health & Wellbeing Champion
Professional Development & Training	Company sick pay dependent on service
Salary depending on experience	Free refreshments in workplace

## Wave Trust: What we believe and what we do

### Who We Are

Wave are an established and successful Multi Academy Trust, comprising of Alternative Provision Academies (APAs), Medical Academies (including Cornwall Partnership NHS Foundation Trust's child and adolescent mental health unit 'Sowenna') and a Special Academy.

We provide education for vulnerable pupils aged 4 – 19 across Devon, Cornwall. The Trust has a national reputation for the delivery of outstanding pupil outcomes including enabling pupils to access the most appropriate education setting and transition to employment, training and higher or further education. The Trust educates over 1000 pupils and employs over 350 members of staff.

### We Aim To

- Provide a balanced and broad curriculum that promotes the spiritual, moral, cultural, mental and physical development of pupils and prepares them for the opportunities, responsibilities and experiences of adult life.
- Give access to the National Curriculum; provide opportunities for external accreditation, and, for those pupils with specific learning difficulties, effective and personalised programmes.

## Wave Multi Academy Trust




Central Office: 4 East Pool, Tolvaddon Business Park, Tolvaddon, Camborne, Cornwall. TR14 0HX

Tel: 01209 211525 Email: [enquiries@waveedu.org](mailto:enquiries@waveedu.org) Website: [www.waveedu.org](http://www.waveedu.org)

- Ensure all pupils are supported to develop positive attitudes towards themselves and others. Promoting emotional well-being and self-esteem; helping our pupils to recognise their potential and work positively within their community.
- We will respect all pupils and encourage them to become active participants in their own learning, develop confidence, independence, self-esteem and express their needs and desires.
- Seek effective and positive working relationships with pupils' families, schools and other agencies.
- Enable effective outcomes for our pupils.

## Our Values

Evidence shows that the values we embody empower young people to succeed; these are the values we are looking for when we recruit new staff or work with new stakeholders.

 <p><b>BE POSITIVE</b> It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.</p>	 <p><b>HAVE EMPATHY</b> We consider the consequences of our decisions, large and small on those around us.</p>	 <p><b>SHOW RESPECT</b> We respect each other and those we work with.</p>	 <p><b>WORK AS ONE TEAM</b> When we work together we are stronger. Together we will achieve more.</p>	 <p><b>BE INCLUSIVE</b> Everybody is treated fairly and equally; no-one is marginalised or left behind.</p>
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### BE POSITIVE

We value **positivity**, no matter what the circumstances. It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.

### HAVE EMPATHY

We are kind, we have **empathy**. We consider the consequences of our decisions, large and small on those around us.

### SHOW RESPECT

We conduct ourselves in ways that earn the trust of those around us. We **respect** each other and those we work with.



#### WORK AS ONE TEAM

We depend on **teamwork** and the relationships we have. When we work together we are stronger. Together we will achieve more.

#### BE INCLUSIVE

Everybody is treated fairly and equally; no-one is marginalised or left behind. We are **inclusive**, we embrace the human spirit. We value diversity of people and thought.

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