



B90 1HR

# Headteacher Job Pack Peterbrook Primary School

**Salary:** L18 to L24 plus 5% TEFAT uplift (£82,637 - £95,716 inc 5% uplift)

**Application deadline:** 3.00pm 21st January 2026



# Welcome from Hugh Greenway, Chief Executive Officer

The Elliot Foundation is a successful, charitable multi-academy trust specialising in primary academies. We consist of 36 schools spread across 3 different regions in the UK (London, East Anglia and the West Midlands) and a Head Office based in central London.

The simple fact that you are considering a job in primary leadership makes you one of the good guys. On behalf of the thousands of children currently in Elliot Foundation schools and those children yet to join us, thank you. Without people like you, there would be no future for our society or our world. You can play a pivotal role in growing a multi academy trust which supports schools to develop not just children's skill sets but their lifelong attitudes to learning and even their moral compass.

Working with The Elliot Foundation, you will be given continuous opportunities to challenge and develop your skills and work with a variety of experienced and skilled colleagues. If you have the ambition for yourself and the staff and children in our care, we will take you as far and sometimes further than you believed possible. I look forward to working with you.





# Elliot Foundation

# Elliot Foundation values



Put children first



Be safe



Be kind & respect all



Be open



Forgive



Make a difference

# Our West Midlands cluster of schools

[Billesley Primary School](#)

[Chandos Primary School](#)

[Croft Academy](#)

[George Betts Primary Academy](#)

[Hollywood Primary School](#)

[Kings Norton Primary School](#)

[Kings Rise Academy](#)

[Peterbrook Primary School](#)

[Shireland Hall Primary Academy](#)

[Shirestone Academy](#)

[Tiverton Academy](#)

[Rounds Green Primary School](#)

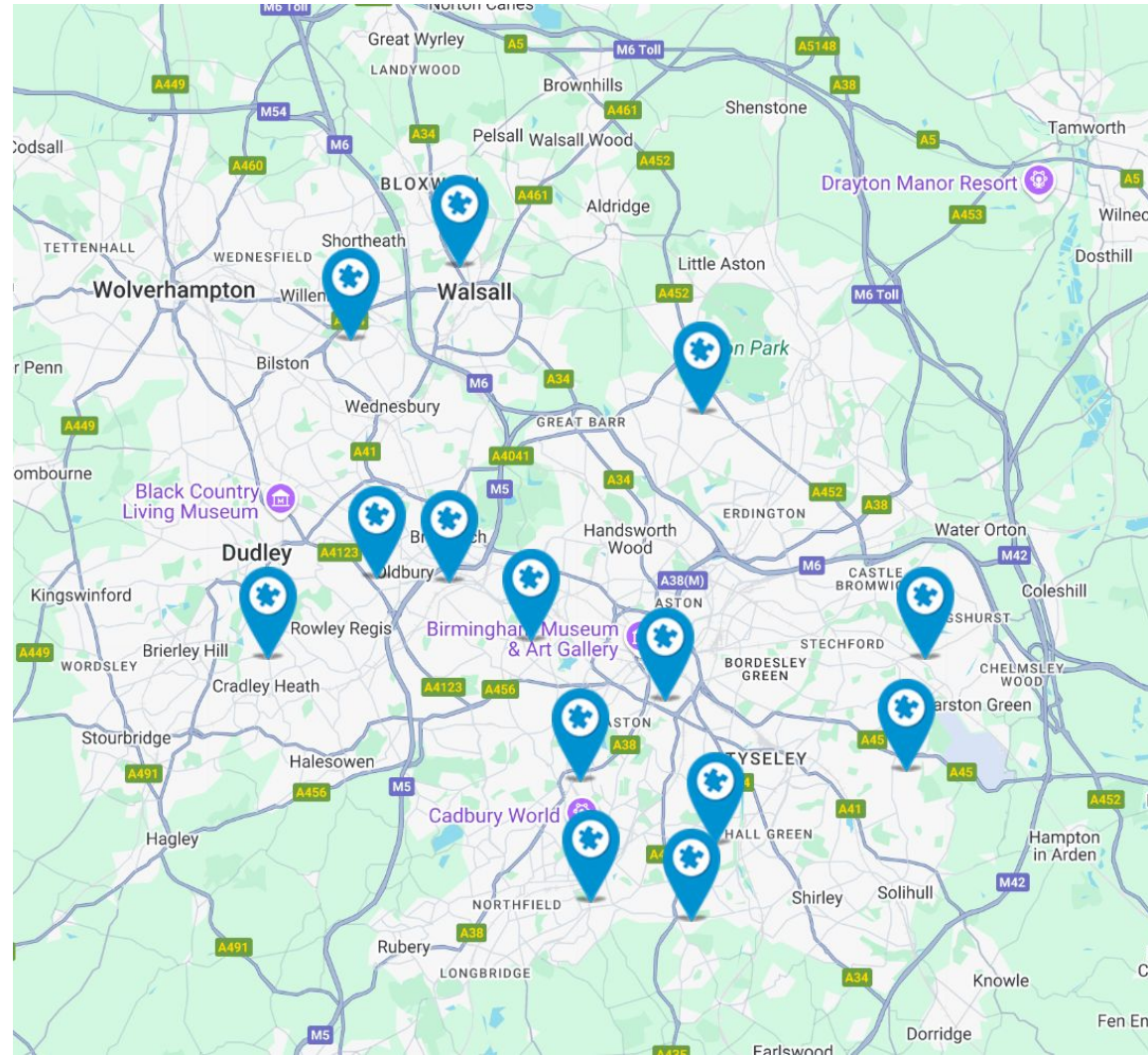
[Rowley Hall Primary School](#)

[Netherbrook Primary School](#)

[Valley Primary School](#)

[Woods Bank Academy](#)

To view an interaction map, or view all our schools, click [here](#).



# Our approach

We create the environment that helps schools succeed. We ensure schools thrive by keeping them safe, solvent, legally compliant and educationally enriching.

Within these constraints, we encourage schools to develop an educational vision that meets the needs of their children and their respective communities. Curriculums across our schools differ and we resist a one-size-fits-all approach.

We'll support you every step of the way to create a school you can be proud of.



# We support you



## **Educational Support**

Principals are supported by the Regional Director, the Director of Curriculum and Virtual School, and the Regional Innovation Lead. They provide support, challenge and strategic guidance to build school improvement.



## **Legal and Governance**

We offer day to day support to our academies in relation to all legal matters, governance, policy, admissions, complaints, GDPR, SEND and all other statutory arrangements.



## **Finance Support**

We help principals with management accounting, financial analysis, budgeting, forecasting, statutory reporting and other ad hoc finance related needs. You'll be supported by a Head Office team and regional staff.



## **HR Support**

Transactional HR work, HR related admin and payroll is undertaken at academy level by school personnel with the support of a central HR Administrator and HR and Payroll Systems Assistant. You'll be supported by a designated HR Business Partner who provides strategic leadership and support on HR matters.



## **Estates Management**

We help principals to manage buildings and estates and comply with health and safety. This specialist support ensures capital strategy, asset management and project management are effective and legally compliant.



## **Programme and Projects Support**

A Programme Director supports strategic projects to help the organisation run more effectively.

# Staff benefits



**Networking & collaboration opportunities**



**Free flu jab**



**Cycle and tech salary sacrifice schemes**



**Generous pension scheme**



**Free eye tests**



**L&D opportunities**

# Our schools support communities



As part of the Community Box scheme, 23 Elliot Foundation schools provide free groceries to families, helping with the cost of living crisis and ensuring that even the poorest of our students have access to healthy food. The Trust are proud that our schools have delivered over **120,000 boxes** to date.

# From our annual principals' survey

“

I've had both personal and professional support

”

“

Support through a complex first year was excellent

”

“

I think we are part of a well-established, forward thinking and proactive Trust. I feel privileged to be part of the Elliot family.

”

“

[The Trust is] very open. If something is going badly, we work together to fix it.

”



# Peterbrook Primary School

An inclusive community of lifelong learners where everyone believes in us and we believe in ourselves

# A special community and unique opportunity!

Peterbrook Primary School is situated in the vibrant community of Solihull. We aim to empower every child to reach their full potential, we prioritise not only academic excellence but also the personal, social, and emotional development of our pupils.

We value strong partnerships with parents, carers, and the wider community, recognising the vital role these relationships play in supporting student success. By offering a wide range of extracurricular activities, enrichment programs, and support services, the school ensures that every child has the opportunity to thrive in a safe, inclusive, and stimulating environment.

We have a very active and support parent body that run successful events that not only do our children get to enjoy, but the funds raised are used to support our pupil offer.



# From Our Community

“

We have found Peterbrook to be an inclusive, friendly school with supportive staff who help our children to achieve to the best of their abilities.

Parent

”

“

We recommend the school a lot to neighbours and friends. We always tell people it's just so nurturing and supportive. It just brings the best out in your kids!

Parent

”

“

It's a real standout thing about the school, how friendly, welcoming and supportive it is.

Parent

”

“

Both of our boys are very happy, positive and get enrichment from their school environment

Parent

”

# Safeguarding checks

We are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and behave in a way which reflects this.

Appointment to this post will be subject to satisfactory safeguarding pre-employment checks including a Barred List check, Disclosure and Barring Service check, and references.

Please note, it is a criminal offence to apply for this post of employment if you are barred from working with children and young people.



# Application

## Before you apply:

Read the job description: [Please click here.](#)

Visit the Elliot Foundation website: [www.elliottfoundation.co.uk](http://www.elliottfoundation.co.uk)

Visit the school website: [www.peterbrooks.school.com](http://www.peterbrooks.school.com)

## Important dates:

**School Visit Date:** Please contact the school to arrange a visit

**Application deadline:** 3.00pm Wednesday 21st January

**Interview day:** Wednesday 28th January 2026

## How to apply:

Please complete the [application form](#) and send this, along with a covering letter of no more than 2 sides of A4 setting out why you would like to join us, to Rida Begum, HR Administrator at [recruitment@elliottfoundation.co.uk](mailto:recruitment@elliottfoundation.co.uk)

