T FRANCIS PRINCIPAL APPLICATION PACK



Principal



St. Francis'

Salary range: 10-16



St. Francis is more than just a school. It is a vibrant community, a welcoming space and a family.

Imagine guiding young minds not just academically but also fostering a strong moral compass rooted in Catholic values. Imagine witnessing children blossom into compassionate, responsible leaders who make a real difference in their community. This is the impact you'll make at St. Francis!

We are seeking an inspirational leader who will help lead our school through a period of change and reestablish it as a leading academic institution. Empowered by the Newman Catholic Trust, ably supported by the experienced and dedicated governors and willed on by our passionate parents, you won't be alone on this journey. St. Francis offers a collaborative and supportive environment. You will lead a dedicated team of educators and governors who share your passion for Catholic education. Together, you'll build upon the school's strong foundation and propel it towards an exceptional future.

Are you a visionary leader with the energy and ambition to inspire a vibrant school community, nurture young minds, and lead our school family into an exciting new chapter? If so, this is a unique opportunity for you to join St Francis Catholic Primary School at a pivotal moment in its history.

This role offers the chance to lead a school with:

- talented, dedicated teaching teams committed to the school's mission,
- exceptional pupils who are eager to learn and take pride in their school and community,
- supportive families who care deeply about the future of St Francis,
- strong and committed governors and a Board of Directors passionate about securing the school's success.

We are looking for a dedicated, committed Catholic who:

- has a firm commitment to school improvement and collaboration,
- has a proven track record in teaching and experience of leadership,
- embraces the challenge of leading a school through change with vision and determination,
- can actively promote and market the school to attract families and build on its growing reputation,
- and can inspire confidence within the community through compelling communication and leadership.

We can offer:

- highly competitive remuneration and strong support from the Trust and its schools,
- an opportunity to excel and further develop the skills required to pursue an ambitious career path,
- an opportunity to contribute to the strategic development of the school and wider Trust,
- a committed and motivated strategic leadership team.

(www.st-francis.n-somerset.sch.uk) MAT Further details are available on the school and (www.newmancatholictrust.com) websites or from the St. Francis office.

Application is via a CES application form accompanied by a cover letter to the Chair of the MAT Board (no more than two sides of A4) stating:

- suitability for the role
- strengths and self-identified developmental needs,
- previous experience linked to key areas of the job description,
- how you will contribute to the effectiveness of the school, particularly in the areas identified above.

The application can be sent to: <u>enquiries@newmancatholictrust.com</u> <u>ceo@newmancatholictrust.com</u>

or handed in directly to the school.

Visits to the school would be highly welcome and can be made by appointment.

Closing Date Monday 27th of January at 12 pm (shortlisting at 3 pm).

Interviews for candidates will be on the 29th or 30th of January.

The Cardinal Newman Catholic Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful candidate will be subject to all the necessary pre-employment checks, including an Enhanced DBS; Prohibition Check; Social Media Check; Childcare Disqualification (where applicable) qualifications (where applicable) medical fitness; identity and right to work.

All applicants will be required to provide three suitable references. We promote equal opportunities for all.