



THE GRANGE
ACADEMY
WADE DEACON TRUST

PRINCIPAL

Application Information:

Closing Date: Monday 26th September 2022



ABOUT THE VACANCY

ASPIRE FOR EXCELLENCE

PRINCIPAL

Salary:	Headteacher Group 6 L29 - L35 £83,971 - 97,273 Negotiable for the right candidate. Relocation package available.
Contract:	Permanent
Closing Date:	9am Mon 26th Sept 2022
Start Date:	January or Easter 2023

We have an exciting opportunity for an energetic and highly ambitious colleague to become the new Principal at The Grange Academy. The vacancy has arisen due to the previous post holder taking up an appointment at another of the Trust's schools. The successful candidate will build on the successes of this unique school in our Trust, taking it to the next stage of its development.

We are committed to high quality professional development within the Wade Deacon Trust and are proud of the strong team we have built across our schools. Our Principals, leaders, teachers and support staff work together to develop expertise, share good practice and solve problems. Collaboration across our schools is central to our success.

The Grange is an all-through school and as such applications from both Primary and Secondary phase specialists are equally welcome. This is an exciting opportunity for an experienced, exceptional Principal or outstanding Vice Principal to drive forward a large and thriving school. Our new Principal will very quickly become part of the Wade Deacon Trust family and contribute to our strategic improvement.

We pride ourselves on high expectations, a commitment to ensuring pupil progress and high-quality teaching and learning. You will share these values and be able to enthuse and motivate our pupils with your passion and creativity, presence, and personality. You will be ambitious and will embrace being part of moving our school and trust forward.

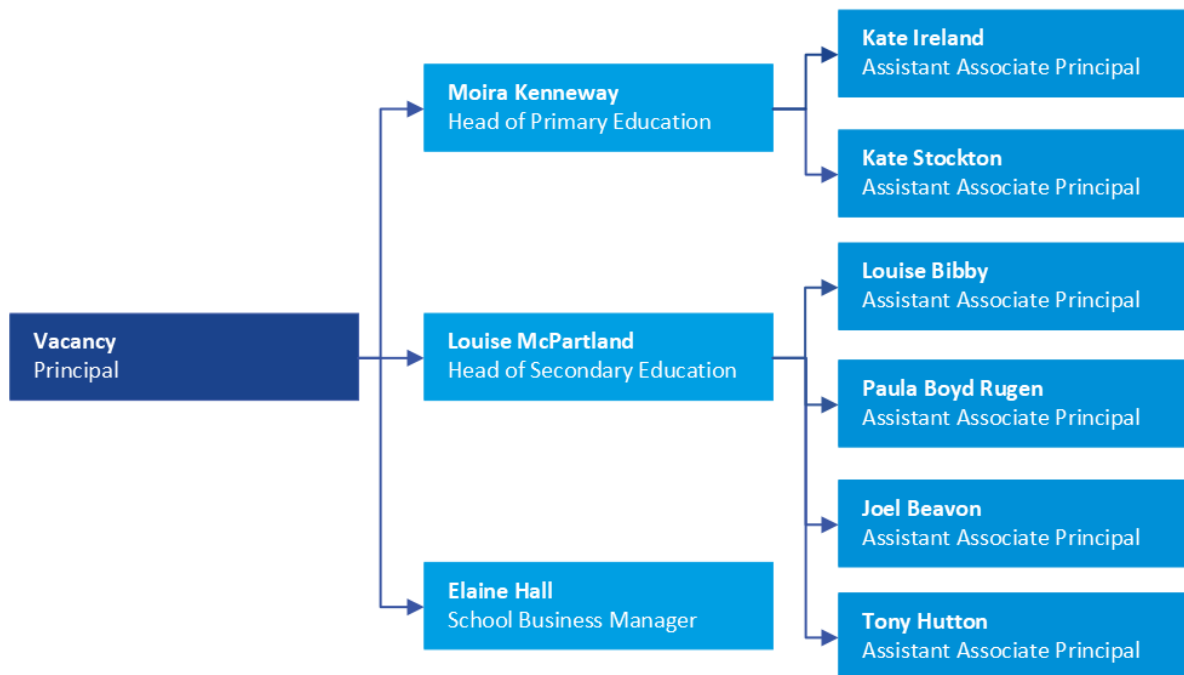
Ofsted reported in May 2022 that The Grange Academy is "good" in all areas. The report highlights that staff are extremely proud to work at the school and feel well supported by leaders.



MEMBER OF THE
WADE DEACON TRUST

Job Context

The Principal is supported by an experienced Senior Leadership Team and a highly knowledgeable Local Governing Body.



You will be supported by the Trust Central Team, senior colleagues in other schools, and an induction programme tailored to the needs of the successful candidate.



ABOUT THE GRANGE ACADEMY



The school is unique as it is an all-through school and has 1085 pupils. Our children range from 3 to 16 years and share a wonderful state-of-the-art learning environment where they are all provided with up-to-date learning experiences of the highest quality.

Relationships at The Grange Academy are strong. All pupils are offered the best support to ensure success in everything they do and staff and pupils alike fulfil our motto of 'Aspire for Excellence'. Our Vision is really simple; we want a community that works together to create an exceptional learning journey for all. Our mission statement is; 'we aspire for excellence through instilling our core values and providing a range of opportunities to create well-rounded pupils that are fully prepared for their life beyond The Grange Academy.'

We believe that working within the Trust offers an exciting opportunity to work with other schools to fulfil our vision and mission. The learning culture we have created at The Grange Academy ensures that all within our community are continuing to develop skills, knowledge and understanding.

We strive for excellence by ensuring high standards and expectations are evident in all that we do. All staff make every effort to ensure that our pupils are happy and safe at school.

Attainment and achievement at The Grange Academy continue to improve across all phases of learning. The levels of progress made by many hard-working individual pupils are excellent. Overall, we aim to offer life enhancing experiences that will ignite curiosity, build character and provide a platform for all our pupils to pursue their aspirations.

The Grange Academy is an all-through school and increasingly secondary phase teachers have opportunities to teach their specialist subject in the primary phase. There is a strong culture of CPD within the school and we make the most of internal CPD but also a wide range of external CPD through the Trust and nationally recognised programmes.

School Site

In April 2013 following an extensive £38 million BSF building programme the school moved into its brand-new state of the art facilities. The school was heavily involved in both the internal design and provision of high-quality external facilities. The school provides a 21st century and exceptionally high-quality learning environment which enhances the teaching and learning of our pupils.

Community

The majority of the school intake is from Runcorn and is across the full range of abilities and socio-economic backgrounds. There is a strong community spirit linked to the school and we work with a number of community partners to strengthen the school's commitment in this area.

Runcorn

Runcorn forms one of the two main towns making up the unitary authority of Halton.

The town of Runcorn, with its excellent transport links, makes the major cities of Liverpool, Chester and Manchester easily accessible. The Wirral and North Wales are also within a reasonable traveling distance.

The population of Runcorn is approximately 69,000. Its heritage is in heavy industrial and chemical manufacture while, in recent years, the development of hi-tech, service and logistical enterprises has taken a lead. The Grange Academy is the only all-through School in the borough.

Further Information

Further information is available on the school and trust websites:

<http://www.wadedeacontrust.com>

<https://www.thegrangeacademy.co.uk>



**ASPIRE
AT THE
GRANGE
ACADEMY**



MEMBER OF THE
WADE DEACON TRUST

ABOUT THE WADE DEACON TRUST



The Grange Academy is a member of a multi-academy trust; the Wade Deacon Trust. We are a family of eight schools across Knowsley, Sefton and Halton, working as equal partners and striving for excellence in all we do for the benefit of our pupils. Our schools are supported and encouraged to maintain their own distinctive characteristics, to tailor their curriculum so that it meets the needs of our pupils, and to best serve their communities.

As part of the Wade Deacon Trust, you will have the opportunity to join a highly collaborative network of schools. You will work alongside our Principals from across the Trust to develop whole-trust strategy, solve problems and make sure we continue to develop and improve. If this is your first headship, you will be offered support in the form of individual mentoring and support from an experienced Trust Principal, the CEO and our colleagues in the Central Team.

School Improvement

The Wade Deacon Trust has an ambitious strategy with a clear focus on school improvement for our own schools and a growing reputation for supporting other schools in the communities we serve. Our primary and secondary Lead Principals lead expert improvement teams for each phase and have developed a highly collaborative and supportive culture across our schools.

Central Operations

Our Principals, School Business Managers, HR and Estates colleagues are supported by a team of highly skilled business professionals delivering services tuned to the individual needs of each school.

Support includes;

- Ensuring sound financial management systems are maintained and externally audited where appropriate.
- Undertaking budget preparation and monitoring, and the production of financial statements in line with the Department for Education and ESFA requirements.
- Supporting training to ensure that all staff are able to carry out their functions.
- Providing payroll production and appropriate advice on Marketing, HR, Payroll, Media & IT support.
- Ensuring sound property and asset development & management.

More information about School Improvement and the support available from the Trust Central Operations Team is available on our website at; <https://www.wadedeacontrust.com/about-us/central-services/>

HOW TO APPLY

Visiting

We welcome informal visits from potential applicants. To arrange a visit, please contact School Business Manager Elaine Hall on 01928 562660. If you would like to arrange an informal conversation about this post with the Trust's Chief Executive, please express your interest, let us know your availability and contact details by email to hr@wadedeacontrust.co.uk.

Formal Application

Any interested candidate should apply by completing an application form, supplementary information form and letter of application. Your letter should be addressed to the CEO, maximum two sides of A4 font 12. You should address the following points:

- why you are interested in the post of Principal at an all-through school and how you have prepared yourself so far.
- what contributions you feel you can make to pupils' development across both phases of our unique school.
- any particular areas of strength and expertise you feel you may have.

**APPLICATION
DEADLINE:**

**9am on Monday
26th September 2022**

Apply by Email

Applications should be emailed to hr@wadedeacontrust.co.uk.

Receipt of applications will be promptly acknowledged.

Interview

Interviews are provisionally scheduled for Thursday 29th and Friday 30th September. The panel will consist of the CEO, Lead Principals and representatives of the Board of Trustees and Local Board of Governors.

Queries

Any queries about this vacancy and the application process (aside from the informal conversations noted above) can be directed to Trust HR Director Brian Crombie-Fisher on 0151 4583400 or at hr@wadedeacontrust.co.uk.



THE
GRANGE
ACADEMY



@grangeacademy



@Grange_School



thegrangeacademy



The Grange Academy

Latham Ave, Runcorn, WA7 5DX

Tel: 01928 562660

Email: info@thegrangeacademy.co.uk

www.thegrangeacademy.co.uk

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