

SJT/caw

October 2024

Dear Colleague

Principal: Richmond Hill Academy

We are delighted that you are considering applying for the role of Principal at Richmond Hill Academy. This is a particularly exciting time to join us and make a real difference to the educational achievements of our pupils by shaping the future direction of the school.

We strive for excellence and set high standards for all, working collaboratively to support the progress and attainment of our pupils. The academy received an impressive Ofsted inspection outcome in March 2022 which highlighted amongst other things, '*The way that pupils discuss their respect for their peers and others in the community is breathtaking*'. The report recognised the transformational impact that Richmond Hill Academy is having upon its community, the wider city region and our trust.

This is obviously a key post and the successful candidate will work directly with the Chair of our Local Governing Body, Mr Hall and our Executive Team. It is important to make clear that we wholeheartedly encourage our Principals to enjoy the freedom that comes with their role in terms of developing the academy and ensuring its excellence, whilst operating within our highly collaborative culture and the strands of consistency in place across GORSE; these strands are captured in GORSE Code which includes initiatives such as Iterative Assessment, Deep Curriculum Analysis, Positive Discipline and Purple Zone.

We enjoy working in close partnership within our trust and the successful applicant will undoubtedly benefit from this rich network of support, be this through the weekly Primary Principals' meetings, monthly Leadership Board meetings, through close line management or even through the rich CPD on offer in Leeds Teaching School Hub which is also a part of GORSE. Within GORSE we hold our core values of diligence, integrity, rectitude and kindness at our centre along with our relentless determination to challenge the stubborn link between poverty and under achievement.

Above all else, along with the Local Governing Body, we are looking for a colleague who is passionate about working with pupils of all abilities and has already displayed the talent and drive required in outstanding school leadership. The successful candidate will have a proven track record of school improvement and will need to be an exceptional teacher, a pragmatist, a visionary and someone who sees through to full completion the initiatives that they lead. We are also looking for someone who is resilient enough to thrive in the challenging environment of leadership in an outstanding team and trust.

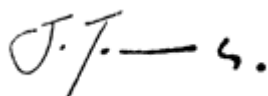
GORSE

In order to move forward with your application you will need to complete the application form. Once you have completed the section 'Key Areas of Leadership' you will need to write in no more than 2 sides of standard font a supporting letter which addresses three areas:

1. Your experience and expertise which is relevant to the post.
2. How a highly effective academy ensures that every learner regardless of background is successful and high achieving.
3. How effective leadership can raise student attainment.

We very much hope that you have been inspired to join us on our journey and look forward to receiving your completed application. If you would like to arrange a visit, or to discuss the role, please contact Sir John Townsley, Chief Executive Officer or Leanne Griffiths, Deputy Chief Executive Officer in the first instance via Christine Watson at christine.watson@tgat.org.uk

Yours sincerely



Sir John Townsley
Chief Executive Officer



Leanne Griffiths
Deputy Chief Executive Officer