**Person Specification**

**Post Title: Progress Leader – English**

Summary of post as outlined in attached Job Description

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| Qualifications | * Qualified teacher status. * Degree in English. * Knowledge of the English curriculum at KS3 and KS4. * Ability to teach English at KS3 and KS4. | * Degree, or post-graduate qualification, in English | Application  Interview |
| Experience | Able to clearly demonstrate your own impact on:   * Improving attainment in KS3 and KS4. * Leading and developing excellent learning and attainment across a wide age and ability range. * Being successful in using a wide range of teaching styles in lessons to make learning more effective. * Working with parents and the community. | * Recent experience leading staff to impact positively on raising standards. | Application  References  Interview |
| Special Knowledge | * Ability to teach English to Year 11 * Up to date knowledge of the National Curriculum and related assessment * Excellent pedagogical content knowledge * Knowledge of at least one GCSE specification * A good level of ICT skill | * Ability to teach A Level English | Application Form  Interview |
| Equal Opportunities | * A commitment to upholding the Academy’s distinctive Christian ethos, including by living out its core values * An acceptance of, and a commitment to, the principles of the Academy’s equal opportunities policies and practices as they relate to employment issues and to the delivery of services to the community |  | Application  Interview  References |

This person specification describes the job requirements on which the short listing and selection decision will be based. To be selected for an appointment you must be able to show that you meet all the ‘essential’ requirements for the post. The very best candidates are most likely to also meet the ‘desirable’ criteria. To ensure that the short-listing panel can make a proper assessment of your suitability for the post, please ensure that the application shows how you meet the requirements set out in the person specification.