

Personal Specification - Pupil Premium Co-ordinator

MEOLE BRACE SCHOOL Pupil Premium Coordinator PERSON SPECIFICATION

<u>Attributes</u>	Essential	Desirable	Method used to gather information (A – Application form I – Interview T – Test P – Presentation)
<u>Qualifications</u> Good standard level of education 5 GCSEs or equivalent, including Maths and English Higher Level of Education (Degree)	✓ ✓	✓	A A A
<u>Work or relevant experience</u> Experience of working with more vulnerable children and their families, leading to successful outcomes Experience with working in, or with, an educational environment Experience of work with, or referring to, external agencies Experience of being able to lead, manage and be responsible for initiatives/developments	✓ ✓ ✓ ✓		I I I I
<u>Knowledge and understanding</u> An awareness of school based education including child development		✓	I
<u>Skills and Abilities (relevant to post)</u> Make informed use of assessment information and data to raise achievement Identify problems and develop opportunities High-level communication and presentation skills applicable to a range of audiences Strong interpersonal and analytical skills Think creatively and imaginatively to solve challenges	✓ ✓ ✓ ✓ ✓		I I I, P I A, I
<u>Personal Qualities</u> Ability to bring to the role, initiative, enthusiasm and commitment Flexibility and reliability Willingness to develop skills with further training	✓ ✓ ✓		I I I