



Corpus Christi Catholic Primary School

Job Description

Job Title: RE Lead (Senior Leadership Team)

Full Time Permanent

Grade: MPS / UPS

Responsible to: Headteacher

This appointment is with the Governing Body of the School, under the terms of the Catholic Education Service contract, signed with the governors as employers. The appointment is subject to the current conditions of employment for teachers, contained in the School Teachers Pay and Conditions Document and other current educational and employment legislation.

This job description is written in accordance with the current priorities of the School and the Governing Body has the right to review it at any time.

CORE PURPOSE

The core purpose of the RE Lead is to work with the Headteacher and Deputy Headteacher in all aspects of leadership and management and to take responsibility for all aspects of the Catholicity of the school to include the Catholic mission & life of the school, teaching & learning of RE and Collective Worship.

MAIN TASKS

- Be a member of the Senior Leadership Team
- Undertake such duties as are delegated by the Headteacher
- Assist the Headteacher and Deputy Headteacher in managing the day to day running of the school
- Undertake (0.8FTE) responsibilities as a class teacher
- Report to governors in SSDC meeting

RE CURRICULUM

- Develop and review regularly the vision, aims and purpose for the subject area
- Oversee the planning of the curriculum content, ensuring it is well sequenced to promote pupil progress in line with the Religious Education Directory
- Ensure the planned curriculum is effectively and consistently implemented across the school
- Make sure there is an effective system of assessment that oversees the progress of pupils to ensure the curriculum has a positive impact on pupils' learning
- Have an overarching responsibility for pupils' achievement and standards in the subject area

- Understand, lead and actively contribute to Catholic Social Teaching (CST)
- Promote and model opportunities for Catholic Social Teaching to be reflected across the wider curriculum, working collaboratively with the Curriculum Lead/AHT and subject leaders
- Oversee the development and implementation of the school's policies related to the Catholicity of the school such as: RE Policy, Prayer & Liturgy Policy, RSHE Policy, Catholic Character Education, Catholic Social Teaching
- Lead with the monitoring and evaluation of the quality of teaching across the school in RE

UPHOLDING THE SCHOOL ETHOS AND MISSION

Working together with the Headteacher and Deputy Headteacher to:

- Ensure the Catholic vision and mission for the school is shared, understood, and acted upon effectively by all staff
- Demonstrate the school's Gospel virtues and values in everyday work and practice
- Motivate and work with others to create a shared culture and positive climate that reflects the mission of the Catholic Church
- Ensure that the strategic curriculum planning takes account of the diversity, values and experiences of the school and the community at large and the mission of The Church in education
- Create and promote positive strategies for challenging all prejudicial behaviour

THE INTERNAL ORGANISATION, MANAGEMENT AND CONTROL OF THE SCHOOL

Working together with the Headteacher and Deputy Headteacher to:

- Ensure a realistic consistent and continuous school-wide focus on pupils' achievement, using data and benchmarks to monitor progress in every child's learning
- Promote among pupils appropriate standards of conduct/discipline and a proper regard for authority, the encouragement of good behaviour and commitment to the common good

PUPIL CARE AND WELLBEING OF CHILDREN

Working together with the Headteacher and Deputy Headteacher to:

- Ensure the safety and wellbeing of all pupils and staff
- Promote and develop among pupils the values of virtue and positive character
- Ensure disadvantaged pupils' needs are met

THE MANAGEMENT OF STAFF

Working together with the Headteacher and Deputy Headteacher to:

- Ensure proper arrangements for the performance appraisal of teachers
- Ensure the roles and responsibilities for all staff are clearly defined, understood, agreed, reviewed, and evaluated appropriately
- Challenge underperformance at all levels and ensure effective corrective action and follow-up