

THE CHERWELL SCHOOL

Opportunity, Responsibility, Excellence

Job Description - Reading Intervention Practitioner

Responsible to: HLTA Learning Support and Literacy Lead

Salary Scale: Grade 6

Working Time: 27 hours per week, term time only

Job Purpose:

Key Roles

- To be responsible for planning, preparing and delivering targeted reading and reading for comprehension interventions for small groups and individual students in Key Stage 3 and 4.
- To work closely with the English department in delivering interventions that are aligned with the whole school reading strategy
- Establish productive working relationships with students, acting as a role model and setting high expectations for what they can achieve
- To complement the professional work of teachers by taking responsibility for further agreed learning activities and providing assistance in the classroom

Key Tasks

- Interpret data and triage the needs of pupils and use knowledge and skills to support pupils' progress with reading
- Select and prepare resources necessary to lead learning activities, taking into account students' learning needs
- Record assessments and progress systematically, and provide evidence of range and level of progress and attainment
- Provide meaningful feedback to students in order to improve their progress and learning
- Provide objective and accurate feedback and reports as required on student achievement, progress and other matters, ensuring the availability of appropriate evidence
- Work within the school's consequence system to manage behaviour constructively
- Contribute to reviews of students on the SEN register, and implement strategies outlined on Student Profiles
- Support the development and effectiveness of the team, within the overall Inclusion Team
- Establish constructive relationships with other agencies/professionals where appropriate in order to support the learning and progress of students

General Whole School Responsibilities

- Attend INSET days and additional training as appropriate
- Read and respond to school bulletins/staff room notices
- Check notice board and email daily
- Comply with all school policies on child protection, health and safety, confidentiality and data protection

Notes:

- Whilst every effort had been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.
- Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

The Cherwell School and the River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.

March 2023