Darley Community Primary School

Person Specification

**Post Title:** Reception/Year 1 Teacher

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|  | ***Essential*** | ***Desirable*** | ***How identified*** |
| **Qualifications and Training** | * Qualified teacher status.
* Commitment to continuing professional development
* Evidence of recent and relevant training.
 | * Further qualifications/study/ courses/INSET
 | Application  |
| Experience | * Knowledge and understanding of the EYFS Framework
* Knowledge and understanding of the National Curriculum
* Experience of planning and delivering the EYFS curriculum
* Evidence of good quality teaching
* Ability to create a safe, supportive and stimulating learning environment for all pupils
 | * Experience of teaching in a mixed age class
* Experience of EYFS assessments
* Evidence of outstanding teaching
 | Application ReferencesInterview |
| **Professional Knowledge and Skills** | * Effective use of assessment to plan learning that secures progress
* Ability to meet the needs of the less able and to challenge the more able
 |  | Application ReferencesInterview |
| **Personal qualities** | * Good organisational skills
* Good communication skills with colleagues in school
* Excellent classroom organisation, management and display
* Enthusiasm and commitment to the values of the school
* Self-reliant and motivated
 | * Willingness to take part in a range of whole school activities
* Commitment to extra-curricular activities
 | Application ReferencesInterview |
| **Attitude and Disposition** | * Dependable
* Open-minded
* Flexible
* Committed Enthusiastic
* Good Team player
* Positive attitude towards pupils and parents
* Good sense of humour
 | * Evidence of outside interests
 | Application ReferencesInterview |