



Weston Village Primary School

Person Specification for class teacher

	ESSENTIAL	DESIRABLE
Education & training	Early Career Teacher or Qualified Teacher Status (A)	Evidence of experience / on-going C.P.D. (A)
Relevant experience	Experience of teaching in Reception (A, R, I)	Experience of teaching in Key Stage 1 (A, R, I)
General & specific knowledge & skills - all A, R & I	- Working knowledge of the National Curriculum (I) - Can demonstrate through evidence how the following factors raise standards: (A, R, I) ✓ Inclusive practices ✓ Positive behaviour management techniques ✓ Target setting ✓ Use of technology ✓ Effective use of assessment strategies, including assessment for learning	Ability to share the leadership of a subject across the school (A, R)
School specific	- Committed to promoting high standards of pupil achievement (A, R, I) - Make a positive contribution to school life (running extra-curricular opportunities, attending events etc) (A, R) - Ability to work collaboratively with colleagues, engaging and motivating them as well as pupils and parents (A, R)	- Experience of leading school trips (A) - An understanding of the high expectations of the school and parents and the school's role within the community (I)
Personal qualities - all A, R & I	- Enthusiastic - Effective organisational skills - Confident communicator - Proactive team player - Caring - Dynamic - Flexible - Sense of humour - Positive approach to innovation	



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Evidence sources:

A = Application form and letter

R = Reference

I = Interview process