

### Class Teacher - Selection Criteria

Criteria	Essential or Desirable	Application or Interview
<b>Qualifications/Experience</b>		
Has qualified teacher status	E	A
Has experience of EYFS, KS1 or 2	E	A
<b>Professional Attributes</b>		
Ability to have high expectations of children including a commitment to ensuring they can achieve their full educational potential	E	A/I
Strong commitment to inclusion	E	A/I
Can take steps to create a positive climate for learning in his/her own classroom	E	A
Can demonstrate that as a result of his/her teaching pupils have achieved well relative to prior attainment	E	A/I
Can create and maintain positive and supportive relationships with all pupils	E	I
Can work together in a team	E	I
Can reflect on and improve own practice	E	I
Can take responsibility for his/her own professional development	E	I
Competent ICT Skills	E	A
Adaptability to work across different classes	E	A/I
Can contribute to the corporate life of the school	D	I
Can demonstrate contribution to the life of the school beyond his/her classroom	D	I
<b>Professional Knowledge &amp; Understanding</b>		
Know and understand the relevant statutory and non-statutory curricula and frameworks	E	A/I
Can demonstrate clear structures for lessons maintaining pace, motivation and challenge	E	I
Can demonstrate consistent and effective use of a range of strategies for teaching and classroom management	E	I
Can manage time effectively	E	I
Know a range of approaches to assessment	D	A/I
Know when to draw on the expertise of colleagues	D	I
Know how to deliver effective personalised provision	D	I
<b>Professional Skills</b>		
Ability to review effectiveness of teaching	E	I
Can plan for progression	E	I
Can support and guide learners to reflect on their learning	E	I
For an experienced teacher has further post-QTS qualifications	D	A
<b>Other Requirements</b>		
Understanding of Health and Safety Issues within a school setting	E	I
Commitment to safeguarding and promoting the welfare of children	E	I
Commitment to British Values	E	I