

Benwick Primary School

Person Specification – Reception Class Teacher Post

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Qualified teacher status | * Early Years specialist training |
| **Experience** |  | * Early Years teaching experience * Experience of creating an inspiring and enabling early years environment * An understanding of the of transition from Early Years to Key Stage 1 * Experience of partnership working with   other professionals to enhance the early years provision |
| **Knowledge and Skills** | * Firm knowledge of the Early Years Foundation Stage framework * Ability to plan an appropriate balance of adult and child-initiated learning and development opportunities that are both enjoyable and challenging * Ability to make accurate and consistent judgements about each pupil’s attainment in relation to the early learning goals and characteristics of learning * Ability to effectively deploy and manage support staff * Ability to work closely with parents and to keep them informed of their child’s development and progress * Commitment to ensuring that every child achieves their full potential * Ability to reflect on own practice * Good technology skills for teaching, learning and personal organisation * Commitment to professional development | * Knowledge of current educational issues relating to the Early Years Foundation Stage curriculum and assessment procedures |
| **Personal Qualities** | * Excellent communication and interpersonal skills * Team player – ability to work closely with colleagues * High aspirations and expectations of him/herself and others * Flexible, organised with good time management * Enthusiastic and sense of humour | * Willingness to be involved in extra- curricular activities and events |
| **Equal opportunities & Safeguarding** | * Ability to promote equal opportunities   with respect to race, gender and disability   * Commitment to the protection and safeguarding of children and young people |  |