



*Together we can make a difference*

## PERSON SPECIFICATION

### Reception Class Teacher Maternity Cover

Area	Essential	Desirable	Evidence
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>QTS</li> </ul>		Application
<b>Experience</b>	<ul style="list-style-type: none"> <li>Recent and relevant experience of working with primary pupils</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working with children in EYFS</li> </ul>	Application Reference Interview
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>Comprehensive knowledge of the EYFS curriculum and relevant assessment requirements</li> <li>To be able to create an engaging classroom environment indoors and outdoors</li> <li>Able to use knowledge of pupil attainment and progression to plan appropriate and engaging activities that challenge learners</li> <li>Able to accurately record and evidence children's attainment and progress in accordance with school policy</li> <li>Knowledge of effective strategies to include, and meet the needs of all pupils in particular underachieving groups of pupils, including SEN</li> <li>Must be able to plan lessons for all the pupils in a class, setting clear learning intentions and engaging tasks that challenge all children</li> </ul>	<ul style="list-style-type: none"> <li>An ability to contribute to and implement SEN EHCP plans</li> <li>To understand how children learn and develop in the early years</li> </ul>	Application References Interview

<b>Personal Qualities and Attributes</b>	<ul style="list-style-type: none"> <li>• Committed to raising standards and attainment for all children through the development of innovative ideas that stimulate and challenge children</li> <li>• Approachable and caring to pupils, parents and staff</li> <li>• Self-critical and reflective</li> <li>• Dedicated to own continuing professional development</li> <li>• Maintain the highest standards of professionalism</li> <li>• Able to respond creatively and positively to new challenges and change</li> <li>• Prepared to ask for advice or help when necessary</li> <li>• Effectively and efficiently manage personal time</li> <li>• Committed to playing an active role in the wider life of the school</li> <li>• Sense of humour</li> <li>• Good team player</li> </ul>		Interview References
<b>Commitment</b>	<p>Demonstrates a commitment to:</p> <ul style="list-style-type: none"> <li>• Promoting and safeguarding the welfare of children in the school</li> <li>• Demonstrating the highest standards of teaching and learning</li> <li>• Involvement in whole-school initiatives</li> <li>• Promoting parental involvement</li> </ul>		Application Interview References

**Please note that candidates will be asked to provide evidence against the selected criteria**