

Person Specification for Lead Teacher

Attributes	Essential	Desirable	Evidenced
Qualifications/training • QTS • At least 3 years successful teaching experience • Evidence of on-going professional development	✓ ✓ ✓		Application
Special Knowledge/Ability • Good knowledge of the primary curriculum and national standards in core subjects. • Proven ability to deliver high standards of teaching and learning • Knowledge of monitoring and evaluation techniques, such as observations, work sampling analysis of data. • Knowledge of best practice in provision for the Primary years. • Knowledge and experience of coaching other teachers to improved performance.	✓ ✓ ✓ ✓ ✓		Interview and Application
Communication • Able to communicate orally with clarity and enthusiasm • Able to give clear and effective feedback to staff	✓ ✓		Interview
Personal Qualities • Drive and enthusiasm • Able to prioritise and manage time effectively. • Able to build effective relationships with pupils, parents, staff, outside agencies and governors. • Able to work effectively as part of a team • Passionate about the need to ensure high achievement for all groups of pupils.	✓ ✓ ✓ ✓		Interview and Application