



Reception Learning Support Assistant (LSA)

Heygreen Primary School – Rainbow Education Multi-Academy Trust

Contract: Permanent, Term-time only (Plus 5 INSET days)

Start: ASAP

Salary: Grade 2, SCP 3 – 5

Hours: Monday – Friday, 08:30 – 15:30 (32.5 hours per week)

✨ About the Role

We are looking for an enthusiastic, nurturing, and skilled **Reception Learning Support Assistant (LSA)** to join the Early Years Foundation Stage (EYFS) team at Heygreen Primary School. You will work closely with the class teacher to create a **vibrant, child-centred environment** in our Reception class where every pupil can thrive. This role is essential in supporting high-quality teaching and continuous provision for our youngest learners.

🔑 Key Responsibilities

- **Learning Support:** Directly support the class teacher in the delivery of high-quality teaching and continuous provision within the Reception setting.
- **Child Development:** Work with individuals and small groups to deliver **targeted interventions** in early communication, phonics, English, and maths.
- **Care & Supervision:** Supervise pupils, ensuring their safety and well-being at all times, and assisting with personal care as needed.



- **Assessment & Resources:** Contribute to the preparation of resources, the organisation of the learning environment, and accurate **observational assessment** of children's progress.
 - **Ethos:** Uphold the Trust's values and maintain a safe, inclusive learning environment in line with **Keeping Children Safe in Education**.
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Personal Qualities & Essential Criteria

- Relevant qualification and secure **knowledge of the Early Years Foundation Stage (EYFS) curriculum** and the role of continuous provision.
 - Experience of working with children in a school or early years setting, particularly those aged 4-5.
 - High expectations for every child's achievement and behaviour.
 - **Creativity, positivity, and resilience** – making learning motivating, successful, and fun.
 - Strong skills in English and maths and a commitment to your own professional growth.
 - Willingness to work collaboratively across the Rainbow Education MAT.
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Application Process

To apply, please complete the Rainbow Education Multi-Academy Trust application form and equal opportunities form and return it to: vacancies@remat.org.uk

Submit application by 9:30am on 8th October 2025

Shortlisting Date: 8th October 2025

Interview Date: 10th October 2025 (pm)



Safeguarding Commitment

Rainbow Education Multi Academy Trust is committed to safeguarding and promoting the welfare of all children and expects all staff, volunteers, governors and visitors to share this commitment.

All appointments are subject to robust pre-employment checks in line with Keeping Children Safe in Education, including:

- An **enhanced Disclosure and Barring Service (DBS) check** with barred list information
- Verification of identity, qualifications and the right to work in the UK
- Satisfactory references
- An online search for publicly available information

We promote diversity and are an equal opportunities employer. Safeguarding is everyone's responsibility.