

# Reception or Key Stage 1 Teacher Post Required for September 2021 Suitable for NQTs and Recently Qualified Teachers (Starting Salary M1) Full time and Permanent

Closing Date: Friday 23rd April at 12 noon

We are seeking to appoint a dedicated, caring and committed teacher with a proven record of good or better teaching. Our successful and rapidly improving school has a very strong Catholic ethos. This post is suitable for both NQTs and recently qualified teachers.

St Chad's Catholic Primary (Sedgley) is:

- A voluntary Catholic academy that is part of the St John Bosco Catholic Academy (Dudley) together with St Joseph's Catholic Primary in Dudley, Bishop Milner Catholic College in Dudley, St Mary's Catholic Primary School Wednesbury and Stuart Bathurst Catholic Secondary School Wednesbury. This offers excellent opportunities for working alongside our partner schools.
- Judged as 'Outstanding' in our most recent RE, Collective Worship and Catholic Life Inspection (May 2016) and is a school with a very strong Catholic ethos and excellent Parish links.
- A good school that is under recent new leadership and on a journey of rapid school improvement. Our Executive Principal is a National Leader of Education and our Executive Head of School is a Specialist Leader of Education. The school is very well placed to nurture and develop teachers at the start of their careers.
- Popular and over-subscribed and has a very friendly and caring atmosphere.
- A one form entry Catholic school that serves Sedgley and beyond.
- A happy and safe environment where everyone, children and adults alike, is given the chance to flourish.

# The Local Governing Body and Board of Directors are seeking to appoint a teacher who:

- Puts the children first and ensures they are safe and happy, whilst challenging them to achieve the best they possibly can.
- Can demonstrate a good ability to meet individual pupil needs by challenging and supporting pupils and responding to the unique needs of all learners, including disadvantaged pupils, high prior attainers, those with English as an additional language and pupils with special educational needs or disabilities.

## **Executive Headteacher: Mr M Hinton**

St. Chad's Catholic Primary School, Catholic Lane, Sedgley, Dudley DY3 3UE

101384 889 423 e info@st-chads.dudley.sch.uk www.st-chads.dudley.sch.uk



- Is completely supportive of our Catholic ethos and strong links with our Parish.
- Has a proven track record of good or better performance as a primary teacher / trainee teacher.
- Is well organised, capable, hardworking and resilient. As our school has appropriately high expectations of teaching and achievement it is essential that the successful applicant can demonstrate these attributes.
- Is a good team member who will work with others, including parents and carers and also use their own initiative to help make our school even better.

The successful applicant will be required to respect, preserve and develop the quality and distinctive culture of our Catholic school and will be required to sign a Catholic Education Service contract.

A practising Catholic teacher is preferred although we warmly welcome applications from anyone prepared to wholeheartedly support our Catholic ethos. Teaching in a Catholic school requires significant extra commitment and is a serious undertaking.

St Chad's Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will need to complete an enhanced Disclosure and Barring Service (DBS) criminal background check before taking up post. References will be taken up prior to interview.

This post is only suitable for teachers (including NQTs) with very recent and highly successful Primary School experience. Detailed and up to date information about our school is available on our website: www.st-chads.dudley.sch.uk

A CES application form is available to download from <a href="www.catholiceducation.org.uk">www.catholiceducation.org.uk</a> Only CES forms are acceptable. Please use the teacher application form.

Email applications should be sent to <u>info@st-chads.dudley.sch.uk</u> and postal applications sent for the attention of the school office at the main school address: St Chad's Catholic Primary School, Catholic Lane, Sedgley, DY3 3UE.

## Closing Date

Closing Date: Friday 23<sup>rd</sup> April 2021 at 12 noon. Shortlisting Monday 26<sup>th</sup> April 2021 Interviews for those successfully shortlisted Thursday / Friday 29<sup>th</sup>/30<sup>th</sup> April 2021

## Salary

Teachers Main Scale - Starting Salary M1

## Contract Type

Full time permanent from 1st September 2021

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#### Contract Time

Full time

### DBS Check

An enhanced DBS check is required

## **Additional Information**

www.st-chads.dudley.sch.uk

# **Job Description**

## Reports to

Executive Head of School / Executive Headteacher

## Purpose of the Job

EYFS or Key Stage 1 Teacher

## Specific Accountabilities

Teacher's Standards Document

# Person Specification

# Experience

A practising Catholic teacher is preferred although we warmly welcome applications from anyone prepared to wholeheartedly support our Catholic ethos. Teaching in a Catholic school requires significant extra commitment and is a serious undertaking.

Ability to demonstrate consistently high standards of care and support for children in previous teaching experience.

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## Qualifications/Training

Qualified Teacher Status.

Experience of teaching in or being trained in UK schools.

Experience of teaching in / being trained in a Catholic school is desirable.

Having achieved or currently studying towards the Catholic Certificate in Religious Studies (CCRS) is desirable.

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Experience of teaching in EYFS is desirable.

### **Practical skills**

Ability to maintain consistently high standards of teaching and learning, even when under pressure. Ability to respond positively to and engage with lesson observations and constructive feedback from internal and external professionals, including OFSTED inspectors and consultants.

Good, up to date working knowledge of delivering and assessing EYFS / KS1 curriculum.

Well organised.

Able to take initiative.

Good team worker.

Resilient and determined to constantly improve.

Ability to keep to deadlines.

Ability to manage own workload

Ability to manage others (e.g. teaching assistants)

Good level of grammar, punctuation and spelling

High level of clerical accuracy

# Personal qualities and attributes

Entirely supportive of the school's Catholic ethos and willing to make a commitment to promoting the distinctive Catholic culture of St Chad's

Caring, compassionate and supportive of children's pastoral needs

Eager to evaluate and improve own and others EYFS / KS1 practice to ensure best outcomes for the learners

Hardworking and efficient, willing to devote time and energy to ensure the best outcomes for the pupils and in order to ensure all duties are completed in a timely manner

A good team member who is willing to learn from others and support others in equal measure

Able to lead and manage teaching assistants and others in the EYFS / KS1 setting

A very positive role model for children

Able to foster genuinely supportive relationships with parents

A good understanding of safeguarding procedures and safe working practices

Able to inspire and motivate children, securing high standards of behaviour and achievement

Professional and character references readily available prior to interview

Gaps in employment history (where these exist) fully explained in the application form

When applying please specify if you would wish to teach in EYFS, Key Stage 1 or if you are flexible across both of these stages.

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