



## Reception Lead and Class Teacher

- Term: Full-Time, may consider part-time for the right candidate
- Contract: Permanent
- School: Holy Trinity C of E (C) Primary School, Burton upon Trent, DE141SN
- Start Date: January or Easter 2026
- Pay: MPS 1-6

*This role may also be suitable for ambitious newly qualified teachers with a specialism in EYFS who can demonstrate excellent potential and a passion for Early Years.*

Holy Trinity C of E Primary School is entering an exciting new chapter as we strengthen our vision, develop our leadership team, and place Early Years at the heart of our school's future. We are seeking an inspiring and passionate EYFS Leader who will also teach in Reception, someone who can nurture our youngest pupils and lead our Early Years provision with creativity, ambition, and deep care.

### About the Role

We are looking for an exceptional practitioner who:

- Leads with warmth, integrity, and a clear vision for outstanding Early Years education
- Creates an engaging, language rich, inclusive learning environment where every child is valued
- Understands the importance of early reading, early language development, and strong foundations in learning
- Is confident in curriculum design, assessment, and continuous provision
- Communicates effectively with parents and carers, building strong, trusting relationships
- Works positively with the wider community and is outward looking in their practice
- Will champion our Christian ethos, modelling love, hope, respect, and community
- Is ready to contribute to the wider school development as part of a supportive and ambitious Senior Leadership Team

### What We Offer

- A caring, welcoming school rooted in Christian values
- Children who are enthusiastic, kind, and eager to learn
- A strong, proudly child-centred ethos, where every decision begins with the question, "What is best for the children?"
- A newly developing leadership structure offering scope for creativity, influence, and professional growth

- Real opportunities to shape a forward thinking Early Years vision as we strengthen our provision
- A committed and friendly staff team who work together for every child
- Supportive governors and an engaged parent community

## **Our Commitment to Staff Well-Being**

At Holy Trinity, we believe that staff thrive when they feel valued, supported, and trusted. We offer:

- A culture of openness, kindness, and strong professional relationships
- Workload conscious systems and resources to support you
- A developing coaching culture with a focus on professional curiosity and reflective practice
- Support for continued professional development and leadership progression
- A leadership team committed to listening, developing talent, and supporting staff through change

## **A New Chapter: Joining a Multi-Academy Trust (MAT)**

Holy Trinity is preparing to join a Multi-Academy Trust, bringing new opportunities for growth, collaboration, and professional development. This move will:

- Strengthen our long term stability and enrich educational opportunities
- Provide access to wider networks of expertise, training, and resources
- Support high quality curriculum development and evidence based practice
- Ensure our children, families, and staff benefit from shared learning and collective strength

It is a genuinely exciting time to join us, shape our next steps, and contribute to a school moving forward with vision and purpose.

## **Who We Are Looking For**

We welcome applications from experienced teachers and from newly qualified teachers with strong Early Years specialisms who can demonstrate:

- A deep understanding of child development
- A track record of high quality teaching or high potential demonstrated through training and placements
- The ability to lead a team and inspire others
- Excellent communication skills with parents, carers, and the wider community
- An outward looking approach, drawing on research, networks, and wider practice to enrich learning
- A reflective, solution focused approach
- A commitment to safeguarding, inclusive practice, and educational excellence

## **Visits and Applications**

We warmly encourage prospective candidates to visit the school. Come and see our wonderful children, meet the team, and experience the caring and nurturing ethos of Holy Trinity for yourself.

For further information or to arrange a visit, please contact Shannon Smith at the school office: [contact@holytrinity.staffs.sch.uk](mailto:contact@holytrinity.staffs.sch.uk)

Closing Date: open until 31<sup>st</sup> February 2026

**Applications will be considered upon receipt and interviews arranged accordingly.**

## **Safeguarding Statement**

Holy Trinity C of E Primary School is committed to safeguarding, protecting, and promoting the welfare of children. In line with Keeping Children Safe in Education (KCSIE), we will carry out online searches for shortlisted candidates as part of our safer recruitment processes. All appointments are subject to satisfactory references, verification of qualifications, and an enhanced DBS check including children's barred list information.