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| **MILE CROSS PRIMARY SCHOOL – CLASS TEACHER PERSON SPECIFICATION** |
|  |  **Essential**  | **Desirable**  |
| **Qualifications**  | * Qualified Teacher Status
 | * Good Honours degree
* Other qualifications / CPD specific to primary school teaching
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| **Experience and skills**  | * Successful class teaching experience
* Excellent interpersonal, communication and organisational skills
* Detailed understanding of the National Curriculum and the ability to implement this creatively
* Curriculum planning for progression and development
* Accurate record keeping
* Thorough understanding of the need to safeguard children.
* Successful experience of working with children with special educational needs
* Knowledge and understanding of emotional wellbeing and positive behaviour management
* Ability to use ICT effectively for teaching and learning
 | * Evidence of outstanding teaching
* Experience of teaching phonics
* Experience of teaching children with EAL
* Experience of Statutory Assessment
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| **School Ethos**  | * Exemplary professional standards for self and others in order to uphold and model our school values
* An understanding of the need for equality of opportunity
* A belief in child-centred, independent learning
* A belief that each child can succeed
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| **Relationships**  | * Ability to develop and maintain positive relationships with children and adults
* Commitment to working with parents/carers as equal partners in learning and to developing strong links the community
 | * Willingness to be fully involved the life of the school community
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| **Personal Qualities & Attributes**  | * Commitment to raising achievement
* Ability to communicate effectively in oral and written forms
* Ability to build and sustain good relationships
* A good sense of humour
* Ambitious for the school
* Adaptability to changing circumstances and new ideas
* Resilient and calm
* Personal commitment to working within a team
* A positive attitude and enthusiasm for teaching and learning
* Ability to be evaluative, reflective and to accept advice
* Evidence of personal commitment to professional development
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