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| **MILE CROSS PRIMARY SCHOOL – CLASS TEACHER PERSON SPECIFICATION** | | |
|  | **Essential** | **Desirable** |
| **Qualifications** | * Qualified Teacher Status | * Good Honours degree * Other qualifications / CPD specific to primary school teaching |
| **Experience and skills** | * Successful class teaching experience * Excellent interpersonal, communication and organisational skills * Detailed understanding of the National Curriculum and the ability to implement this creatively * Curriculum planning for progression and development * Accurate record keeping * Thorough understanding of the need to safeguard children. * Successful experience of working with children with special educational needs * Knowledge and understanding of emotional wellbeing and positive behaviour management * Ability to use ICT effectively for teaching and learning | * Evidence of outstanding teaching * Experience of teaching phonics * Experience of teaching children with EAL * Experience of Statutory Assessment |
| **School Ethos** | * Exemplary professional standards for self and others in order to uphold and model our school values * An understanding of the need for equality of opportunity * A belief in child-centred, independent learning * A belief that each child can succeed |  |
| **Relationships** | * Ability to develop and maintain positive relationships with children and adults * Commitment to working with parents/carers as equal partners in learning and to developing strong links the community | * Willingness to be fully involved the life of the school community |
| **Personal Qualities & Attributes** | * Commitment to raising achievement * Ability to communicate effectively in oral and written forms * Ability to build and sustain good relationships * A good sense of humour * Ambitious for the school * Adaptability to changing circumstances and new ideas * Resilient and calm * Personal commitment to working within a team * A positive attitude and enthusiasm for teaching and learning * Ability to be evaluative, reflective and to accept advice * Evidence of personal commitment to professional development |  |