

<u>Criteria</u>	<u>Essential</u>	<u>Desirable</u>
<b>Qualifications</b>	Qualified Teacher Status.  Evidence of continued professional development.	
<b>School Specific Needs and Experience</b>	Excellent classroom practitioner.  Experience of early years curriculum and assessment.  A clear understanding of what quality teaching and learning looks like.  Taking responsibility for the welfare and safety of the children in school.  Promoting positive behaviour in children and assisting with establishing good standards of behaviour.  Working closely with other members of staff to establish the highest standards of achievement.  Catering for the range of needs of all the children in the class, including those with SEND.  Making effective use of the classroom environment to facilitate learning and improve outcomes.	Early Years Teacher Specialist  Experience of teaching in Early Years.  Liaison with other professional agencies.  Experience of leading a core subject at a whole school level  Knowledge and understanding of Mental Health and Well Being strategies which can be used with children
<b>Professional and Personal Qualities</b>	Proactive and passionate about Early Years  Excellent interpersonal skills.  Ability to manage work/life balance  Clearly articulated personal philosophy  Commitment to continuous improvement  Ability to work in a team  Model outstanding personal standards of professional conduct	Confident, spontaneous and fluent in a range of school situations.  Patient and remaining cheerful under pressure.  A creative and clear thinker  Expertise in leading curriculum areas – please outline your subject strengths on your letter of application.
<b>Shaping the future</b>	A thorough understanding of strategies for school improvement and self-evaluation.	
<b>Strengthening the community</b>	Maintain and develop close links with parents and the wider community.  A commitment to work within Chancery MAT	Willingness to attend Family and Friends of Pikemere meetings and other whole school events.  Commitment in leading extracurricular activities across school.