<u>Person Specification – Teacher</u>

Essential	Desirable
1. Qualified Teacher Status (QTS) including	Familiarity with Read Write Inc phonics
proof of DfE registration number	programme
Recent experience of teaching children in	2. Experience of working with children with a
EYFS or KS1.	wide range of SEND
Training in and understanding of the	3. Demonstrates a commitment to the life of
teaching of phonics	a school outside of teaching in the
Experience of planning and teaching	classroom
continuous provision	4. Familiarity with the CUSP curriculum
A passion for teaching	5. Ambition to be a future school leader
Up to date understanding of current	6. Experience in other Key Stages
developments in education	
7. Ability to work effectively within a team	
8. Ability to create a purposeful, calm,	
disciplined environment for learning	
Experience of partnership working with	
parents/other agencies	
10. Track record of being a successful and	
effective teacher	
11. Ability to ensure the safeguarding and	
welfare of children and a working	
knowledge of child protection procedures	
12. Creative approach to teaching in the	
classroom	
13. Competent user of ICT for professional	
duties	
14. Understanding of statutory assessment	
procedures in primary schools	
15. Secure understanding of child	
development and common barriers to	
learning	

Please note that this is not an exhaustive list and we expect all the common attributes of a very good teacher, such as professionalism, enthusiasm, dedication and commitment to be present in the successful candidate, as well as evidence of fulfilling the Teacher Standards.

A direct, pre-arranged teaching observation is a requirement, as part of the selection process.