



Person Specification for Class Teacher

The person specification indicates the skills, knowledge and attributes we are seeking and will be used to shortlist candidates. Applicants are expected to demonstrate, in the application form and at interview, how they meet the requirements below. Essential (E) Desirable (D).

Qualifications & Training <ul style="list-style-type: none"> • Qualified teacher status • Evidence of Continuing Professional Development 	E D
Experience <ul style="list-style-type: none"> • Recent experience of teaching within Foundation Stage • Recent experience of teaching across primary age range 	D D
Skills <ul style="list-style-type: none"> • Communicate effectively orally and in writing to all relevant audiences • Excellent classroom practice maximising the achievement of all pupils • Use a range of strategies to develop the self-esteem and confidence of all pupils, leading to appropriate classroom behaviour and a positive attitude to learning • Demonstrate a commitment to equality of opportunity for all pupils • Work effectively and collaboratively as part of a team • Develop positive relationships with pupils, parents, colleagues, governors and relevant outside agencies • Good organisational, planning and time management skills • Think creatively and imaginatively to anticipate and solve problems and identify opportunities • To lead, advise, collaborate with and support other staff in the classroom 	E E E E E E E E E
Special Knowledge <ul style="list-style-type: none"> • A good understanding of the National Curriculum for the Early Years Foundation Stage • A good understanding of the National Curriculum for KS1 and KS2 • Effective use of ICT for a range of purposes including the support of learning • The principles of assessment, record keeping and reporting of pupils' attainment and progress in EYFS • The principles of assessment, record keeping and reporting of pupils' attainment in KS1 and KS2 • Understanding of the SEN Code of Practice and the implications for teaching and learning 	E D E E D E
Attributes <ul style="list-style-type: none"> • Adaptability to changing circumstances and new ideas • Enthusiasm • Reliability and integrity • Commitment • Resilience • Willingness to be involved in extra-curricular activities • Kindness 	E E E E E D E
Other Conditions <ul style="list-style-type: none"> • School operates a No Smoking Policy 	