Person Description: Classroom teacher

	Essential	Desirable
Qualifications and training	The successful candidate will: • Have obtained Qualified Teacher Status. • Be willing to undertake further training.	The successful candidate may: • Provide evidence of professional development relevant to the post. • Be assessed as an outstanding or good teacher.
Experience	The successful candidate will have: • EYFS and KS1 experience.	The successful candidate may have: • Engagement with educational research.
Knowledge and skills	The successful candidate will be able to: • Demonstrate a thorough knowledge and understanding of the curriculum. • Commit to the principles and policies of equal opportunities. • Effectively create personalised provisions for pupils. • Communicate with others effectively. • Establish strong leadership roles when developing, implementing and evaluating policies and practices. • Motivate pupils and colleagues to recognise and respond to the diverse needs of learners. • Demonstrate recent and relevant CPD activities. • Experience of nurture provision. • Design opportunities for pupils to develop their literacy and thinking and learning skills within all topics. • Relate to children and adults.	

Personal qualities	The successful candidate will have: • A good attendance and punctuality record. • Excellent time management and organisation. • High expectations of themselves and their professional standards. • The ability to maintain successful working relationships with colleagues and the school community. • High levels of drive, energy and integrity. • Flexibility, resilience and a sense of humour. • A thirst to learn and be reflective about their practise. • Willing to work as part of a team. • Reliable and organised. • Approachable and self-motivated. • Able to maintain a high level of confidentiality and discretion at all times.	The successful candidate will be able to meet the attributes of the Trusts Values: **Aspiration** • Inclusive and respectful to all our colleagues • Keen to keep developing and receptive to change • Reflective and learn from mistakes **Believe** • Passionate and have a positive outlook • Confident to share their opinions and ideas and value those of others • Solution focused **Community** • Considerate of all • Welcoming • Adaptable • Understanding of the needs of the wider community • Look after our own and each other's well being

All candidates must be;

- Eligible to work in the UK.
- Open to having the relevant security checks made on them, e.g. an enhanced DBS check.
- Suitable to work with children and young people.