

Information for applicants

About our school

We are ripping up stereotypes and reversing trends

Exceptional and life-changing alternative provision in the heart of the Black Country



40 George Street, Walsall, WS1 1RS

e: info@tls.merciantrust.org.uk

t: 01922 285848



**THE LADDER
SCHOOL**

Redefining alternative provision



A warm welcome from our Associate Principal, Ruth Williams

At The Ladder School, we are committed to creating an inclusive and nurturing environment where every student has the opportunity to thrive. Based in the heart of Walsall, our school serves a diverse community of learners, providing them with the tools and support they need to succeed both academically and personally.

Our vision is to be a school that empowers young people to reach their full potential, equipping them with the skills, confidence, and resilience to navigate the challenges of the future. We believe in the importance of high expectations, not only for our students but for our entire school community—staff, parents, and governors alike. We strive for excellence in all that we do, ensuring that every child, regardless of their background or starting point, receives a high-quality education tailored to their individual needs.

As a prospective member of staff, you will play a vital role in helping us achieve this vision. We value a collaborative and supportive culture where innovation, professional development, and well-being are prioritized. At The Ladder School, you will be encouraged to grow and develop as an educator, making a meaningful impact on the lives of young people while being part of a dynamic and forward-thinking team.

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If you are passionate about education, dedicated to making a positive difference, and ready to join a school that is shaping the future of its students, we would love to hear from you.

Why do our current staff love working at The Ladder School?

“Ethical, calm, determined, great colleagues.”

“It is a professional but friendly environment filled with happy people.”

“I want to work with students who have had a tough start in life. They have been let down by so many systems and people along the way, and the Ladder School is their fresh start.”

“I enjoy working with a staff team who are all of the same mindset to have a positive impact on helping vulnerable young people.”