

### Regional Finance Partner Person Specification

<b>Job Title: Regional Finance Partner</b>		
	<b>Essential</b>	<b>Desirable</b>
<b>Education and Training</b>		
Qualified Accountant	√	
<b>Professional Experience</b>		
Experience of working in a rapidly changing environment as part of a multi-site organisation	√	
Proven credibility to liaise with and advise senior management and other stakeholders	√	
Extensive experience of school budget setting and monitoring		√
Ability to interpret financial information and present for non-accountants	√	
Ability to analyse financial problems	√	
Experience of working within the education or charity sector		√
Experience of Sage Intacct (accounting software) and IMP (budgeting software)		√
<b>Knowledge and Skills</b>		
Customer focused and able to deliver to tight deadlines	√	
Proven ability to think strategically and creatively and to prioritise	√	
Extensive knowledge of accounting regulations	√	
Extensive knowledge of education finance and funding		√
Advanced analytical and problem-solving skills	√	
Accuracy and attention to detail	√	
Understanding of a commitment to safeguarding, equality and diversity and health and safety and their applications in this role	√	
<b>Personal Attributes</b>		
Problem solving	√	
Excellent leadership skills and the ability to inspire and challenge colleague	√	
Positive and solution focused with a flexible approach to work	√	
Self-motivated and proactive	√	
Reflective and keen to develop self and others	√	
High levels of integrity, able to ensure confidentiality	√	
Able to influence and inspire confidence and trust	√	
Good communicator both orally and in writing	√	
Ability to coach, train and develop others	√	
Ability to develop positive and supportive relationships with external and internal stakeholders and provide them with an excellent service	√	
A commitment to safeguarding, promoting welfare of children and young people	√	
Interest in own personal development and a willingness to undertake further training	√	