

Vacancy

Regional Inclusion Lead – South East

Salary – Upper Pay Range (dependent upon experience)

Permanent Position, 3 days per week

Do you want the chance to actively contribute to the process of shaping The Vine Schools Trust?

Do you want to be part of our Education Team which is passionate about making a difference to the lives of children?

Do you have the passion and motivation to inspire others, and the ability to lead change and deliver excellence?

Do you have specific skills in SEND?

If you answered ‘Yes’ to all of the above, then this role might just be the perfect post for you!

From 22nd April 2025, we are seeking to appoint an exceptional SENDco as Regional Inclusion Lead covering three schools in the South Region, to help raise the quality of education, provisions, attainment and opportunities for children, and to support the implementation and embedding of our Vine SEND Strategy. With 21 primary schools over two local authorities, the Regional Inclusion Lead report directly into The Vine’s Assistant CEO and work with individual schools, regions, school leaders and the wider education team.

This is an exciting new role for someone who is passionate about developing Special Educational Needs provision and supporting the Trust. To be successful in this role you will have:

- Experience in the analysis of performance data for the purposes of target setting and evaluation.
- Experience of having led, or made a significant contribution to, the success of a school, through its leadership, pupil outcomes and ethos.
- Experience of supporting staff to optimise attainment and progress of pupils, especially those with SEND.
- Extensive experience of successfully and effectively working with children with a wide range of significant barriers to learning.
- Hold a current SENDco qualification.

One of the main areas of focus initially will be the targeting of those schools with the highest number of outstanding EHCP assessments and supporting with collating

paperwork and chasing outstanding evidence. Therefore, it would be desirable that the successful individuals have extensive experience of the graduated response and needs assessment processes.

This is a position that will involve travel to schools in your assigned region on a regular basis.

The schools included in the South East Region are:

- Orsett Church of England Primary School
- Bulphan Church of England Primary School
- St Margaret's Church of England Academy

You are invited to apply by sending your completed application form to Elizabeth Williams at Elizabeth.Williams@dcvst.org

In accordance with our Safeguarding Policy the successful candidate will be required to have an enhanced DBS check.

To arrange an informal discussion please contact Emma Wigmore – CEO at Emma.Wigmore@dcvst.org or Karen Jones – Assistant CEO at Karen.Jones@dcvst.org

Application deadline: 14th March 2025
Interviews: Date to be confirmed

The candidates selected for interview will be informed after shortlisting and full details of the interview programme will be provided. We will endeavour to contact all unsuccessful applicants in a reasonable time scale, but if you have not been contacted by then unfortunately you have not been shortlisted for this position.

Safeguarding, Safer Recruitment and Data Protection

At The Vine Schools Trust we recognise that those who work in a primary school are in a unique position in their care of children. The responsibility for all staff to safeguard pupils and promote their welfare, as stated in Section 175 of the Education Act (2002) is one that is central to our ethos, our policies and our actions. All children are deserving of the highest levels of care and safeguarding, regardless of their individual characteristics or circumstances, and we are committed to applying our policies to ensure effective levels of safeguarding and care are afforded to all our pupils.

We will seek to recruit the best applicant for the job based on the abilities, qualifications, experience as measured against the job description and person specification. The recruitment and selection of staff will be conducted in a professional, timely and responsive manner and in compliance with current employment legislation, and relevant safeguarding legislation and statutory guidance.