Reprographics AdministratorTrinity Academy

Person Specification

Short listing will be based on the criteria listed below in the Person Specification. Applicants should therefore show in their application how their skills and experience match those criteria.

1. Skills and Abilities

Description	Method of Assessment
Essential to have or evidence can develop	
Ability to meet multiple requests for information in a calm and professional manner.	Application form/interview
Excellent organisational and general administrative skills, e.g.recording, filing, prioritising.	Application form/interview
Ability to prioritise own workload and deliver to deadlines.	Application form/interview
Ability to work on own initiative and not require constant supervision.	Application form/interview
Ability to work as part of a team and support others.	Application form/interview
Good interpersonal skills. Must be able to communicate effectively, especially face to face and via email and telephone.	Application form/interview
Be able to maintain absolute confidentiality regarding personal data held by the School.	Application form/interview
Demonstrate initiative and a proactive approach to problems to identify solutions and opportunities.	Application form/interview

	Desirable	
	Potential to expand and develop and to take on additional responsibilities.	Application form/interview

Experience of working in a school	Application
	form/interview

2. Knowledge/Qualifications

Description	Method of Assessment
Essential to have or evidence can develop	
Excellent general office and IT skills.	Application form, interview
Knowledge of standard IT systems and programs: MS Word MS Excel MS Outlook Google	Application form, interview.

3. Experience

Description	Method of Assessment
Essential to have or evidence can develop	
General office experience.	Application form/interview
Experience of working on a number of tasks simultaneously and managing time effectively to maintain progress.	Application form/interview

Desirable		
Experience of	work in a school environment.	Application form /interview

4. Other Requirements

Description	Method of Assessment
Essential	
Commitment to excellence and desire for continual improvement.	Interview
A knowledge and interest in the education environment.	Interview