



FLOREAT SAPIENTIA

WYMONDHAM  
COLLEGE



Resident Fellow  
Recruitment Pack



# Welcome

Thank you for your interest in the post of Resident Fellow at Wymondham College. I hope that the information in this pack gives you a sense of the importance of this role in the continued development of our World Class School.

Wymondham College is a school community unlike any other, and is the largest State Boarding school in the country with over 1400 students on role, half of whom board with us. We have a staff in excess of 400 and our campus covers 83 acres of beautiful Norfolk countryside.

We are extremely proud of our heritage of strong academic performance underpinned by a broad and balanced curriculum and extensive Wymondham Life programme.

Zoe Fisher, Principal



# Ready to make a difference?

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# About Wymondham College



### Our Core Values

A core value is a central belief, clearly understood and shared by every member of the College. Our three core values of PRIDE, PASSION and POSITIVITY say something of our culture, our ethos and our priorities. As such, they help us to define the type of College we strive to be. They speak also about the kind of young people we wish to send into the world.



By PRIDE we mean that everyone has a deep appreciation and respect for our heritage, our history and our unique boarding community sets exceptional standards, celebrating personal successes and gleaming pleasure from the achievements of others has a deep sense of loyalty and commitment to our community, to our Houses, to friendship groups and towards personal journeys.

By PASSION we mean that everyone is enthused and excited by learning, taking initiative and allowing others to do the same, so that every lesson counts embraces the wealth of leadership and Wymondham Life activities on offer, so that growth continues both inside and outside of the classroom is afforded the opportunity to lead, drive and shape the community in which we all thrive.

By POSITIVITY we mean that everyone welcomes and embraces challenge, accepting that we are at our most productive when stretched recognises that effort will lead to growth, that criticism can drive future success will foster positive and collaborative relationships with all members of the community.



# A day in the life...

## An example day in House in the life of a Resident Fellow:

### 08:30-11:05

Check the log book from the last time you were on duty, supporting attendance, supporting students pastorally, working on House projects (House magazine, entertainment, student reading initiatives) and administrative duties.

### 11:05-11:25

Supervising and supporting students over break.

### 11:35-12:15

This is your lunch break.

### 12:15-13:35

Head over to the refectory for your lunch duty. Ongoing supervision of students in House.

### 13:45-15:45

This is your break - make the most of 2 hours calm!

### 15:45-Dinner

Mingle with the boarders and day students before dinner. After dinner PREP begins for all years.

### 19:30-20:30

Take students to sports hall/field for activities or stay in House for mingling and making toast.

### 20:30-21:45

Each year group will start being sent to bed in 15 minute intervals from 20:45.

### 21:30

Locking up the House and general tidy up.



# Why us?



### Accommodation.

Living accommodation is included with the role.



### Food is included (term time only).

Balanced meals are rotated on a three weekly basis.



### A unique experience.

We are Ofsted "Outstanding" in both Education and Boarding inspections.



### Opportunity to progress.

Pathway to teacher training (PGCE).

"Working at Wymondham College has given me invaluable experience both in the classroom and in the boarding environment. I feel incredibly confident going into my PGCE in September thanks to the opportunities I've had at the College."

# Which path will you follow?

We are looking for a highly competent graduate with great promise and a passion for education and childhood development to join our Resident Fellow Graduate Programme.

They will be a hard-working and enthusiastic person with high standards and the ability to communicate and interact effectively with others as part of our school community.

The programmes are tailored to reflect the specialist area of the successful applicant and the College's requirements:

*Resident Fellow: Academic in Residence Sixth Form*

*Resident Fellow: Musician in Residence*

*Resident Fellow: Sportsperson in Residence*

*Resident Fellow: Artist in Residence*  
(Drama, Art, Photography, Textiles)

*Resident Fellow: Engineer in Residence*  
(Product Design, Engineering, Computing)

*Resident Fellow: Linguist in Residence*  
(French, Spanish, Mandarin, Chinese)

*Resident Fellow: Mathematician in Residence*

*Resident Fellow: Scientist in Residence*

*Resident Fellow: Historian in Residence*

*Resident Fellow: Geographer in Residence*

*Resident Fellow: Psychologist in Residence*

*Resident Fellow: Sociologist in Residence*

Additionally, given the size of our boarding and pastoral operation, a variety of Resident Fellow Graduate Programmes are available that support this specialist care:

*Resident Fellow: Counsellor in Residence*

*Resident Fellow: Medic in Residence*

*Resident Fellow: Chef in Residence*

*Resident Fellow: Landscaper in Residence*

*Resident Fellow: IT Technician in Residence*



### Person Specification and Entry Requirements

The professional competencies expected of a Resident Fellow are as follows:

- ◇ Be an exceptional Graduate with a strong degree or equivalent qualification;
- ◇ Be a positive role model for pupils and staff on a day-to-day basis;
- ◇ Able to collaborate effectively with staff, parents/carers and students;
- ◇ Able to communicate clearly, with tact and sensitivity;
- ◇ Be able to maintain positive relationships, working effectively and reflectively within a large team;
- ◇ Have a readiness to be flexible, to change routines for the benefit of the wider team;
- ◇ Be able to multi-task and work under pressure;
- ◇ Be flexible and resilient in managing and executing daily responsibilities;
- ◇ Be able to demonstrate strong planning and organisational skills;
- ◇ A willingness to accept responsibility for actions taken;
- ◇ The ability to prioritise effectively, meet deadlines and accept challenges.

#### Desirable criteria:

- ◇ Experience of working with children;
- ◇ Experience of working in a residential setting;
- ◇ Experience of working in an educational setting;
- ◇ Experience of boarding life.

### Graduate Programme Specification

#### General Responsibilities

As a Resident Fellow, you will be an integral part of the College's boarding staff and the House boarding team to which you are assigned. The primary role is to provide quality care and pastoral support to the students in our care. As such, our boarding staff must enjoy being with students, showing enthusiasm, patience and understanding.

In addition to the boarding role, which will include work at the weekends, Resident Fellows will work two days per week supporting academic departments or College Support Departments.

## Graduate Programme Overview

- ◆ Hands-on experience of delivering outstanding education and care to students in a state Boarding School environment;
- ◆ A structured training programme that will enhance your knowledge and skills across a breadth of areas;
- ◆ The opportunity to apply your specialism to enhance the provision we offer our students and staff;
- ◆ A route to develop your talent as a passionate professional in the education sector;
- ◆ A personal mentor with regular review meetings;
- ◆ Opportunity for salary progression in Year 2;
- ◆ Accommodation and full board.

Our graduate programme is a one or two year programme with pay progression in the second year with additional responsibilities and leadership opportunities. There is also the potential to progress your career within the College or wider Trust thereafter.



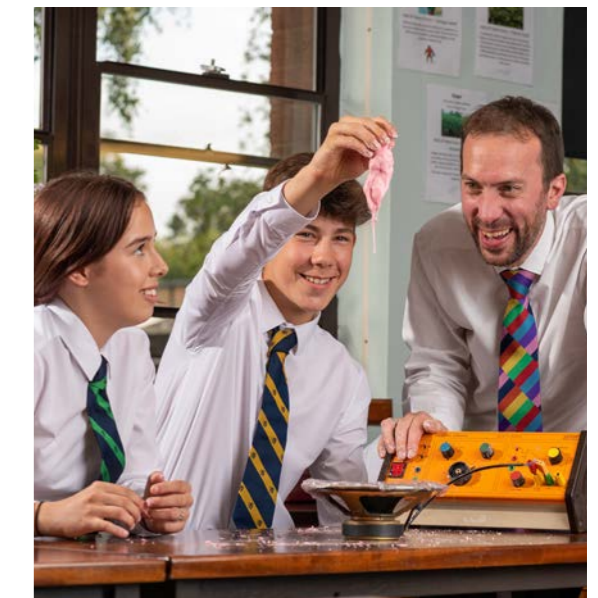
## Training Programme

Resident Fellows will receive a structured training programme that will commence in September and complete in July of the same academic year. The programme will be an amalgamation of lecture style training, workshops and hands on experience delivered by professional and experienced staff. The training will cover the following areas:

- ◆ Safeguarding and child protection;
- ◆ Positive behaviour management;
- ◆ Professional approaches to the care and guidance of children in Boarding;
- ◆ Teaching and Learning pedagogy;
- ◆ Academic curriculum awareness and understanding;
- ◆ Creating and supporting trips and visits;
- ◆ Opportunities to explore education in the Prep sector or wider Trust schools.

Resident Fellows will undertake an action research project in an area of their interest that reflects and informs the College's improvement strategy. This will be delivered to the Senior Leadership in the Summer Term.

The Resident Fellow will be responsible to the Principal, through the Assistant Principal for Boarding and Enrichment.





# House Welcome

## Welcome to Wymondham College!

Wymondham College is a thriving, exciting and diverse place to work and live. The boarding aspect of the College provides an opportunity for people to develop a greater understanding of pastoral responsibilities whilst maintaining academic involvement and of course, getting to know and support the young people who learn and live here.



I, myself, started my career as a Residential Fellow. The experience I gained piqued my interest in education and I went on to hold several boarding roles and gain my teacher training degree before obtaining my current role as an Assistant headteacher - Head of House. In previous years, many of our Resident Fellows have gone on to gain their Teaching qualifications, take on roles in other boarding schools and followed pastoral routes at other schools both within and outside the county.

Working in boarding is hugely rewarding. The staff are deeply committed to providing the best possible care for the students whether that involves helping out with prep in the evenings, providing fun and entertaining activities at the weekends, going on trips and assisting the extra-curricular clubs programme, or being in house to supervise toast and biscuits! Boarding houses are like families – they look out for each other; they support each other and they celebrate achievements together.

I look forward to you joining our wonderful boarding family.

**Mr L Summers - Assistant Principal Boarding and Enrichment**



# The Local Area Norfolk...



## The Heart of Norfolk

Wymondham College is blessed with 83 acres of green open space in the heart of rural Norfolk. Whatever your interests, Norfolk has things to do for all.

Norfolk is famous for its birdwatching, for boating in the Broads National Park and for our beaches and coast. Without many hills, Norfolk is perfect for walking and cycling. Visitor attractions in Norfolk are second to none, from shopping centres to zoos there is something for everyone.

## Wymondham

Wymondham UK is an extremely attractive and very pleasant market town 9.5 miles south west of Norwich, with historic buildings dating back to the 15th Century and an iconic market cross in the centre of the town.

[explorenorfolkuk.co.uk](http://explorenorfolkuk.co.uk)

## Attleborough

Attleborough is a market town situated within the district of Breckland. Located on the key A11 trunk road with a rail station on the Norwich to Cambridge line.

[attleboroughtc.org.uk](http://attleboroughtc.org.uk)

## Norwich

A bustling business and shopping center, Norwich is East Anglia's traditional capital, a fact reflected in its splendid Norman cathedral, its castle, and the city's many other historic points of interest. Centuries of history can be found in its old gateways and winding lanes.

[visitnorwich.co.uk](http://visitnorwich.co.uk)

## Norfolk Coast

Norfolk's 90 miles of coastline there's lots of variety to enjoy, from stunning beaches with pristine sand, to soaring cliffs, shingle spits, saltmarshes and estuaries.

The coast includes an Area of Outstanding Natural Beauty and many nature reserves, as well as seaside resorts with lots of family-friendly attractions and activities.

[visitnorfolk.co.uk](http://visitnorfolk.co.uk)





# WORLD CLASS

## State Boarding and Day School

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