SIDESTRAND HALL SCHOOL

Achievement Beyond Expectation



WE ARE HIRING

JOIN OUR PROFESSIONAL RESIDENTIAL TEAM

Ofsted Outstanding Provider

RESIDENTIAL CHILD CARE OFFICER

Scale E Point 8 - Full time
£14.36 Hourly rate
Term time +1 week



Negotiable hours and shift patterns

This is an exciting opportunity to join a residential team and provide high-quality care for pupils with complex needs. The residential provision is on the site of Sidestrand Hall School and offers 4-night residence (Monday to Thursday inclusive), term time only. Set in a beautiful location on the North Norfolk coast, Sidestrand Hall School is a Complex Needs school providing education to pupils aged 7-19 years. The pupils at Sidestrand Hall School have a range of complex needs, including speech and communication difficulties, autism spectrum conditions, social and emotional mental health needs and a range of learning difficulties.

sidestrandhall.org.uk
hr@sidestrandhall.norfolk.sch.uk
01263 578144

We are seeking a caring, resilient and enthusiastic individual who is passionate about improving the lives of children and young people with special educational needs. The successful candidate will be committed to providing high-quality residential care, creating a safe and nurturing environment where pupils can develop confidence, independence and achieve their full potential.

Ideally, you will have experience of supporting children and young people within a special educational, care or residential setting; an enthusiastic approach and willingness to learn are essential. You will be able to build positive, trusting relationships with children, families, and professionals. You will demonstrate patience, empathy and professionalism, while maintaining high expectations through promoting positive behaviour & wellbeing.

Working as part of a multidisciplinary team, you will possess excellent communication and organisational skills, be able to maintain accurate records and understand the importance of safeguarding, confidentiality and professional boundaries. You will be flexible in your approach, able to respond to the changing needs of children and committed to ongoing professional learning and development.

CANDIDATE PROFILE

- Enthusiastic and fun approach to working with children and young people, particularly those with special educational needs.
- A commitment to safeguarding and promoting the welfare of children and young people.
- The ability to promote positive behaviour and support emotional wellbeing.
- Strong communication, teamwork and relationship-building skills.
- Good organisational and record-keeping skills.
- A flexible approach to working in a residential environment, including sleep-in duties.
- A willingness to undertake training and continuous professional development.

Closing date 27th November 2026 at 9 am
Interviews W/C 30th November 2026

Please send completed applications to hr@sidestrandhall.norfolk.sch.uk

Please see the full job description and person specification, which you should use to demonstrate how you meet the criteria for the role on our website.

Candidates selected will be notified by email

What we offer

- Local Government Pension Scheme
- Access to an employee assistance programme that provides counselling, physiotherapy and GP access
- Ongoing professional development
- Employee wellbeing support
- Blue light card access



Part 7 of the Immigration Act (2016) covers this post, and therefore the ability to speak fluent English is an essential requirement for this role

We are committed to protecting and respecting your privacy. We will process the personal data we collect from you or that you provide to us in connection with our recruitment processes, as outlined in the school's Privacy Notice (located on the school's website).

This school is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. To this end, you will be required to undergo pre-employment checks.

This post is exempt from the Rehabilitation of Offenders Act, and you will be required to undergo an Enhanced DBS check or Enhanced DBS check with barred list. If you have information to declare, it may be protected under the Exceptions Orders, and you may not be required to declare it. You will be asked to make a criminal conviction declaration if you are shortlisted for the post. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

An online search will be carried out on shortlisted candidates.

sidestrandhall.org.uk
01263 578144
hr@sidestrandhall.norfolk.sch.uk