

Person Specification Resource Base Class Teacher – Permanent

	Requirements for the Post	
	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified teacher status • Primary trained • Recent and relevant SEN CPD 	<ul style="list-style-type: none"> • Secondary qualification in ASD
Experience and Knowledge	<ul style="list-style-type: none"> • At least 3 years' teaching experience • Experience of working with pupils with social, communication and interaction difficulties • Experience of working with teaching assistants • Awareness of national guidance and procedures for safeguarding and promoting children's welfare • Consistently meets all elements of the teacher standards effectively 	<ul style="list-style-type: none"> • Experience of working with children with varied special educational needs on all stages of the code of practice • Experience of working with alternative communication methods
Specific Skills and Abilities	<ul style="list-style-type: none"> • Outstanding classroom practitioner • Able to identify, plan, co-ordinate and oversee the development and delivery of a modified curriculum • Able to demonstrate an understanding of inclusion within a school setting • Capable of using continuous online assessment for planning and delivery • Capable of successfully inspiring, challenging and supporting others to raise performance and standards • Able to influence the quality of teaching and learning • Good communication and interpersonal skills • Able to follow school policy and practice 	<ul style="list-style-type: none"> • Good ICT skills
Personal Qualities	<ul style="list-style-type: none"> • Able to build good relationships with children and have high expectations of achievement and behaviour • Able to maintain and develop strong links with parents and the community • Organised • Creative 	

	<ul style="list-style-type: none">• Able to bring fresh ideas and take initiative/responsibility• Collaborative team member, willing to play an active part in the life of the school• A strong sense of humour• Demonstrates a commitment to treating all people fairly and with respect	
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