



Resource Base Leader
Hours: Full Time. Permanent
Pay Grade: Main Scale – UPS 1 + SEN Allowance (£3750)

We are looking for a highly organised and well-motivated teacher to lead our KS1 & KS2 Resource Bases (successful candidates should also be willing to teach in our main school should school circumstances change in the future). Each base has a maximum of 10 pupils.

Working alongside the Heads of School and SENCO in delivering an outstanding education for every child, we are looking for candidates who:

As a Base Leader:

- Has the skills to lead and manage a team of dedicated staff across both bases (up to 20 children)
- Effectively manages resources and learning areas to support outcomes for children.
- Is able to model excellent practice in both teaching and behaviour management, inspiring and motivating other staff.
- Is able to plan a diverse range of learning activities, encompassing individual targets set out in EHCPs.
- Provide an exciting, stimulating and creative curriculum.
- Is a highly proactive, reflective and adaptive practitioner who enjoys problem solving.
- Has excellent communication skills and develops strong working relationships with families to support the needs of pupils.
- Works closely with teachers in the main school to support resource base children in accessing mainstream lessons when appropriate.
- Develops, implements and monitors targeted action plans to enhance the provision across both bases.
- Has an understanding of supporting pupils with EHCPs as part of an annual cycle, including leading annual review meetings
- Manage the transition of children between resource bases and other settings at the end of the academic year.
- Will be part of the consultation process for placement of children within the resource bases by the local authority.
- Will be confident liaising with external agencies in supporting all pupils' needs across the bases.

As a teacher:

- Has a passion for education and is willing to challenge themselves to become an excellent practitioner;
- Has a good understanding of supporting children with a range of SEND needs, and the capability to support a diverse range of needs effectively within the classroom;
- Has an understanding of trauma informed approaches, and is able to support children with social and emotional learning as part of the daily curriculum;
- Has experience and understanding of the EYFS curriculum and areas of learning, with experience of planning and delivering effective continuous provision;
- Has strong communication skills, and is able to liaise with families and professionals about the young people they are working with;



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'That they may have life, life in all its fullness' John 10:10

- Has high expectations and works to ensure that all children can succeed in their learning;
- Has a good understanding of effective teaching practices and is prepared to reflect and develop;
- Enjoys taking an active role as part of the whole school and community;
- Has a great sense of humour!

In return, we offer:

- The opportunity to change the lives of the children you teach;
- Polite, caring and well behaved children who are eager to learn and live by our school values;
- Small class sizes;
- Continuous opportunities for professional development;
- An ambitious and dedicated staff team;
- A supportive community school with a Christian ethos.

Candidates are invited to contact the school and arrange a tour with Will Low or Kirsty Biss (Co-Heads of School). If you would like to arrange this, please book a visit via phone **(01761 432101)** or email enquiries@stnicholas.bwmat.org.

We encourage candidates to visit our school website (www.stnicholasschool.co.uk) to learn more about our school and the practicalities of teaching in our KS2 Resource Base.

Benefits of working for the Bath & Wells Multi Academy Trust include; a generous pension scheme, enhanced sickness and parental benefits and a supportive working environment.

The Bath & Wells Multi Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS and all relevant pre-employment checks.

Application forms should be accompanied by a full letter of application and sent to the school office by email FAO Will Low and Kirsty Biss – enquiries@stnicholas.bwmat.org

Closing date: Sunday 16th May

Shortlisting: Week beginning 19th May

Interviews: Week beginning 19th May

This post will commence: from September 2025, depending on the candidate's availability.