

WESTBURY C.E JUNIOR SCHOOL
FULL TIME RESOURCE BASE TEACHER

The following is a summary of some of the attributes the Governing Body would wish to see offered by candidates. The list is a guideline.

JOB REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Teaching degree or PGCE -professional qualification • QTS status • SEND Experience 	<ul style="list-style-type: none"> • Recent and relevant in service training. • Additional educational related qualifications
Experience and Curriculum	<ul style="list-style-type: none"> • Knowledge of the National Curriculum and how to personalise for individual learners • Experience working with children with specific needs, such as autism and speech and language difficulties • A comprehensive understanding of how to adapt teaching and the curriculum to meet significant needs • Knowledge of EHCPs • Experience working with EYFS, KS1, and KS2 • Experience of creating ILPs using information in an individual's EHCP • Knowledge of effective teaching and learning strategies • A good understanding of how children learn • An understanding of the Code of Practice for SEN • Ability to adapt teaching to meet pupils' needs • Ability to build effective working relationships with pupils, parents and outside agencies • Knowledge of guidance and requirements around safeguarding children • Knowledge of effective behaviour management strategies • Excellent interpersonal, communication and organisational skills • Good ICT skills, particularly using ICT to support learning 	<ul style="list-style-type: none"> • Experienced in delivering phonics. • Subject Leadership



Personal Qualities	<ul style="list-style-type: none">• Approachable with excellent inter-personal skills• Ability to set and work to deadlines• Ability to remain positive and retain a sense of humour• High expectations of self and pupils• Commitment to building strong home/school links• Ability to inspire others• Calm, supportive and caring• High levels of energy and enthusiasm• Develop and sustain good personal relationships• Strong team member• Adaptable• Commitment to safeguarding children.	
--------------------	--	--