

**Roma student support and advocacy worker**

**PERSON SPECIFICATION**

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|  | **Essential** | **Desirable** |
| **Professional Characteristics** | Experience of working with Roma students and families within an educational or youth setting  Knowledge and empathy with issues affecting the Roma community | Experience of working with other agencies to deliver support services |
| **Skills and Abilities** | Fluency in Romanian or other relevant language or dialect  Good spoken & written English  Excellent communication skills  Computer literacy  Ability to establish trusting working relationships  Ability to communicate detailed information clearly  Ability to plan and manage own workload within a pressurised environment  Ability to work on your own initiative as well as a member of a team  To be solution focussed in thinking  Ability to follow procedures and keep clear and concise case records. |  |
| **Qualifications** | To be educated to suitable standard or equivalent and /or demonstrate considerable experience and ability in the skills listed above. |  |
| **Equal Opportunity** | The postholder will be expected to undertake all duties in the context of and in compliance with the school’s equal opportunities policies. |  |
| **Safeguarding Children** | The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance |  |