



Person Specification – Early Years Support Staff - Level 3 (Room Leader for 2s provision)		
<i>Windale School is committed to safeguarding the welfare of children and young people and expect all staff and volunteers to share this commitment</i>		
Attributes	Criteria	Rank
Education and Training	1. Minimum of a relevant and recognised Level 3 qualification 2. Evidence of ongoing personal development training 3. Desire to continue with professional development	Essential Desirable Desirable
	4. To gain a recognised Professional Status i.e. Early Years Professional Status (EYPS) 5. Recent Paediatric First Aid certificate 6. Basic Food Hygiene	Desirable Desirable Desirable
Relevant Experience	7. Experience in working with children 8. Experience of working in an early years setting 9. Experience of implementation of EYFS 10. Experience leading a team or being responsible for being room lead 11. Experience of working in partnership with parents	Essential Essential Desirable Desirable Desirable
General and Special Knowledge	12. Knowledge of legislation relevant to Early Years such as EYFS profile, SEN, safeguarding, Childcare Act 2006 13. Knowledge of Child Development and children's needs 14. Ability to work with parents/carers/families to encourage partnership working	Essential Essential Essential
Skills and Abilities	15. Ability to communicate well with adults and children 16. Ability to work as part of a team 17. Ability to write legibly 18. Good presentation skills 19. Possess a level of general computer literacy with a range of IT skills. 20. Good organisational skills 21. Ability to demonstrate creative abilities	Essential Essential Desirable Desirable Desirable Desirable Desirable
Any Additional Factors	22. Understanding of Equal Opportunities 23. Awareness of Health & Safety and practical Hygiene issues 24. Ability, flexibility and willingness to take on other responsibilities or duties as deemed necessary	Essential Essential Essential