



The Rudheath
Senior Academy

Apply Now

Rudheath SENDCo
&
Trust SEND Lead

Job Application Pack



ABOUT NORTH WEST ACADEMIES TRUST

At the North West Academies Trust (NWAT), we believe that every child deserves an aspirational and inspirational education. Our unwavering commitment to improving standards and outcomes for all pupils drives our success.

As specialists in delivering high-quality education, we are passionate about supporting schools at the heart of their communities. Our mission is to ensure outstanding learning opportunities for every child, no matter their background or needs.

This is an exciting time to join NWAT as we embark on a transformative journey to expand our provision for children with Special Educational Needs and Disabilities (SEND). We are proud to have secured approval for a 15-place SEN Resourced Provision at Rudheath Senior Academy, designed to enable students to remain and thrive within their local community.

Building on the outstanding success of our recently launched resource provision at Ellesmere Primary School in Shropshire, we are now turning our focus to Oak View Primary in Winsford, where an exciting new SEN Resourced Provision is currently in the pre-planning stage.

This ambitious project represents a significant opportunity to enhance the educational landscape in Winsford, ensuring children with special educational needs can thrive in their local community. At Oak View, we are dedicated to creating an inclusive environment where every child has access to the support, resources, and expertise they need to reach their full potential.

This marks a key step in our journey to expand and strengthen SEND provision across the Trust, driven by our commitment to providing exceptional opportunities for every learner.



The Role at Rudheath Senior Academy

As the SENDCo at Rudheath Senior Academy, you will play a vital role in ensuring all children, especially those with SEND, receive the support they need to become confident, resilient learners.

Your key responsibilities will include:

- Transition support: Oversee the critical transition from primary to secondary school, forging strong links within the community and ensuring a seamless experience for students and families.
- Team development: Lead and inspire the inclusion team at Rudheath, fostering a culture of collaboration and high expectations.
- Engagement with families: Support children and families with empathy and practical solutions, maintaining open communication and building trust.

The role will be primarily based at **Rudheath Senior Academy for three days a week**, where you will lead and oversee the development of SEND provision within the school. On the remaining **two days a week**, you will work collaboratively across the Trust, partnering with **Headteachers and SENDCO's from our 11 primary schools**.

“Opening Children’s Eyes to the Wonderful World of Possibility”



ABOUT THE ROLE

Lead the Evolution of SEND Provision Across Our Trust

We are seeking an **ambitious and inspiring leader** to take on a pivotal role in shaping and enhancing our SEND provision across the Trust.

This role offers a unique opportunity to:

- **Lead innovation in SEND education:** Develop and implement impactful strategies that empower pupils to overcome challenges and achieve their full potential.
- **Inspire and equip teams:** Working collaboratively with school leaders and SENDCos to deliver outstanding SEND provision through coaching, training, and innovative approaches to professional development.
- **Collaborate for success:** Build strong relationships with staff, governors, parents, and external professionals to ensure every student's needs are met with care and excellence.

We're looking for someone who passionately believes in the potential of every child and refuses to let barriers or excuses stand in the way of their success.

In this Trust-wide capacity, you will play a crucial role in shaping and enhancing SEND strategies, sharing best practices, and ensuring that every school within the Trust delivers outstanding support and opportunities for pupils with special educational needs. This blend of school-based and Trust-wide leadership offers a unique opportunity to make a broad and lasting impact.



WHY JOIN NORTH WEST ACADEMIES TRUST?

This role isn't just a job—it's an opportunity to make a meaningful difference in the lives of students and their families. You'll be joining a team that is:

- **Committed to excellence:** We're passionate about raising standards and creating opportunities for all pupils to succeed.
- **Innovative and forward-thinking:** We are always looking for fresh ideas and better ways to support our pupils and communities.
- **Supportive and collaborative:** You'll work hand in hand with senior leaders, the central Trust team, SENDCos, and dedicated school staff to bring our shared vision for outstanding SEND provision to life.

If you're ready to **lead with passion, vision, and commitment**, we want to hear from you. Together, we can transform the future for children with SEND across our Trust.



“Opening Children’s Eyes to the Wonderful World of Possibility”

KEY RESPONSIBILITIES

- **Drive Excellence in SEND Practices:** Lead the sharing of best practices in teaching and learning across the SEND network to elevate standards across the Trust.
- **Collaborate with Key Stakeholders:** Work closely with SENDCos and individual School Leaders to implement evidence-based interventions tailored to the needs of SEND students.
- **Empower and Support Staff:** Foster a culture of open communication where all staff feel valued and confident in their ability to adapt the curriculum and meet the needs of SEND pupils effectively.
- **Develop Leadership in Schools:** Ensure SENDCos in every school have robust management systems, support the contributions of teaching assistants, and provide professional development opportunities.
- **Strategise for Long-Term Success:** Collaborate with SENDCos to set appropriate targets, enhance staff confidence, and create a network of support through staff voice activities.
- **Ensure Seamless Transitions:** Facilitate outstanding transitions for students with EHCPs from primary to secondary education, and further into post-16 education, training, or employment.
- **Maximize Funding and Resources:** Advocate for and secure funding to continuously enhance SEND school improvement initiatives across the Trust.
- **Embed Trust Values:** Champion our values of excellence and equity, ensuring equal opportunities for all students in every aspect of their education.

Wider Leadership and Influence:

- Inspire and guide headteachers and SENDCos with tailored advice and strategies to elevate SEND provision within their schools.
- Cultivate an environment of collaboration and mutual learning, where staff are motivated to excel and innovate.

ROLE SPECIFIC INFORMATION

Role	Rudheath SENDCo & Trust SEND Lead
Contract	Permanent
Hours per week	Full-time
Salary	Competitive & negotiable
Responsible to	Headteacher at Rudheath Senior Academy
Staff Managed	Rudheath SEND Department and part of NWAT central team working collaboratively with SENDCo's, Headteachers and schools across the trust.
Closing Date	Friday 14th February, 12pm
Interviews	w/c 24th February

What we offer our staff:

- Flexible working arrangements.
- Pension scheme.
- Enrolment to the Mediacash Proactive Health Plan to help with costs of everyday healthcare.
- Bespoke professional development opportunities.
- Travel expenses.
- Access to 24/7 Employee Assistance Programme.
- Accredited counsellor to offer wellbeing support for all staff.
- Positive recognition culture.
- Open door policy for communication across the Trust.
- Opportunity to contribute to the growth and development of NWAT.

RECRUITMENT INFORMATION

How to apply

If you wish to gain further information or have an informal conversation, please contact Rudheath Senior Academy Headteacher, Christine Williams at cwilliams@rudheathsenioracademy.org.uk or telephone 01606 42515.

If you would like to receive a full vacancy information pack, including a substantive job description and person specification, please email recruitment@rudheathsenioracademy.org.uk.

To comply with the Trust's Safer Recruitment Policy all shortlisted candidates will be expected to complete the NWAT model application form for support staff.

Safeguarding Commitment

The North West Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced Disclosure and Barring Service (DBS).

Diversity in the Workplace

The North West Academies Trust values diversity in the workforce and is committed to ensuring that throughout the recruitment and selection processes no applicant is disadvantaged or discriminated against because of the protected characteristics of age, disability, gender re-assignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief and sexual orientation.