

Safeguarding and Family Engagement Officer
Required for as soon as possible

Salary Grade:	Scale SO1, points 32 -35
Salary Range:	£33,351- £34,341 per annum pro rata
Actual Salary:	£31,491 -£32,425 per annum
Working Hours:	Full Time, 36 hours per week, 40 weeks per year, Term Time Only, 8 am - 4pm (negotiable for the right candidate)
Contract:	Permanent

We have an exciting opportunity for a Safeguarding Officer to join our team as the 2nd Designated Safeguarding Officer. The successful candidate will be a highly self-motivated individual with excellent communication and interpersonal skills who will play a key role in the ongoing health and welfare of students and staff at Highgate Wood School

You will have experience of working with children and/or families within a safeguarding and child protection environment. Have excellent interpersonal skills needed to develop positive and supportive professional relationships with students, parents, external agencies and the wider community. A committed team worker, you will carry a caseload and work on your own initiative. Time management skills are essential given the variety of this challenging, yet rewarding role. Previous experience of working with children and families and with other agencies and recent experience of social services work in child protection is essential. We actively encourage anyone with experience with a social worker background to apply.

The successful candidate will have:

- The ability to develop positive and professional relationships with all stakeholders
- Be an active team player and the able to manage their time effectively
- Hold a DSL qualification or the desire to gain one
- The ability to implement and maintain compliance and procedure across the school

We can offer:

- A friendly work environment and a supportive leadership team
- Pension, Cycle scheme, Season ticket loan, Tech scheme, EAP
- Continuous CPD
- Happy and confident children who enjoy being at school
- A committed Governing Body and an inspirational Headteacher

Candidates are encouraged to visit the school by prior arrangement. Please contact Jen Burniston, Assistant Headteacher, at jbu@hws.haringey.sch.uk for further information or a visit.

Closing date for applications: 12 noon on 20th February 2023

Interview date: TBC

How to apply:

- To apply for this post, please visit our website for an application pack and form, <https://hws.haringey.sch.uk/about-us/join-us/vacancies/>
- Please note that CVs are not accepted in line with Safer Recruitment practices.

Highgate Wood School is committed to Safeguarding and promoting the welfare of children and young people and expects staff to share this commitment. This post is subject to an enhanced DBS check. Also, this post is likely to come under the requirements of the Childcare (Disqualification) 2009 Regulations and the successful applicant will be required to complete a declaration form to establish whether they are disqualified under these regulations. In line with KCSIE 2022 and safer recruitment practices, the school will conduct an online search for all shortlisted candidates. The online search is part of our safeguarding checks and will seek publicly available information on candidates' suitability to work with children. Shortlisted candidates will be provided with further guidance and will be asked to clarify their online presence

Please note the advertised actual salary is a range based on continuous service, with the maximum range indicating up to 4 continuous years with local government/schools. The starting salary will be calculated based on the individual circumstances of the successful candidate.