

**Safeguarding and Pastoral Lead**

**Location:** Python Hill Academy

**Salary details NJE:** Grade 5 (15-22) £25,878.00 - £29,439.00

**Job term:** Full Time

**Appointment type:** Permanent **-** 32.5 hours per week

**Closing Date:** Thursday 23rd March 2023 by 12 noon

**Interview date:** Thursday 30th Mach 2023

We wish to appoint an enthusiastic and suitably qualified person to support the pupils and families of The Python Hill Academy.

**General Duties and Responsibilities**

* Being a Key member of the Safeguarding Team
* To identify and work with vulnerable pupils to overcome their barriers to learning
* To respond appropriately to complex and difficult situations including safeguarding issues
* To work with other school professionals to promote the inclusion and achievement of all pupils within the school
* To promote pupil well‐being at school, assist with early identification and intervention strategies and to signpost families to relevant external services and provision to help well‐being
* To be a key proactive link between the home and school and facilitate communication
* To lead the pastoral work in school
* To work with families who have children who are at risk or vulnerable: to establish links and constructive relationships to ensure that communication is maintained and developed
* To work with other lead professionals within the safeguarding team to ensure that the appropriate procedures are followed in accordance with `Keeping Children Safe in Education` legislation
* To keep abreast of the relevant legislation particularly with regards to safeguarding
* To develop constructive and professional relationships with external agencies including the multi‐ agency teams, police, health and social services
* To ensure that all intervention strategies are shared with pastoral and teaching staff as necessary and appropriate recording procedures are followed and updated regularly.
* To attend RCPC, TAF and Core group meetings.

Due to this post having access to children, the successful candidate will be required to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.