



THE  
**BRIAN CLARKE**  
CHURCH OF ENGLAND ACADEMY

**The Brian Clarke Church of  
England Academy**  
Bloom Street, Oldham, OL9 6BP

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Dear Applicant

Thank you for your interest in the post of Safeguarding and Welfare Officer at The Brian Clarke Church of England Academy ([www.brian-clarke.org](http://www.brian-clarke.org)), a new 11-16 Free School which opened its doors to 240 Year 7 pupils in September 2022. We are currently preparing for our third year of intake.

The post of Safeguarding and Welfare Officer at Brian Clarke is a wonderful opportunity to be part of a talented and committed staff that is growing a school from Year 7 up, supporting the development of its ethos and embedding this across the school community and having the added benefit of a brand-new building with all new facilities.

Our beautiful school is situated on an easily accessible, Oldham town centre site on Bloom Street. Our patron, Brian Clarke, has donated a large stained-glass window to the school which adorns the entrance hall, reflecting the multi-faith, multi-cultural nature of the school - shining light into and out of the building and into the community.

At the Brian Clarke Academy we believe that all students can behave to a high standard. Like other areas of the curriculum, we explicitly teach students how to behave and how to be successful at school and in the wider world. The development of a student's character, how they behave daily, is central to our mission.

Working alongside the Designated Safeguarding Lead, you will be responsible for the implementation of our safeguarding procedures to ensure that we are doing all that we can to protect and safeguard our students. In addition, the postholder will support students and families through providing an outreach service to those identified by the safeguarding team.

In brief we are looking for:

- An individual committed to ambition, excellence and community who will work with the staff body to drive the growth and development of The Brian Clarke CE Academy to become an outstanding provider for young people and a school where staff, who are committed and ambitious for young people, take pride in and enjoy their work.
- An individual with experience of working in an educational environment or social care background, trained in relevant safeguarding procedures including KCSIE, CSE, Prevent and E-safety.
- An individual with professional resilience and integrity and the ability to handle confidential issues and material sensitively and appropriately.
- A professional, flexible, team player who can manage and prioritise their workload, as well as responding to the day-to-day operational needs of the school.
- Someone who will go the extra mile for students, not because they are asked to but because they want to; someone who will do their utmost to ensure that all of our students progress to the future destinations of their choice.
- Someone who will inspire students and the staff they work with and build strong relationships with our parents, carers and community partners.

Working for The Brian Clarke CE Academy means that you would be part of the Cranmer Education Trust, a successful, growing Trust which prides itself on looking after its people, offering a high level of support and access to expertise. This is an excellent time to join the team as we develop collaborative structures and systems to enhance and support our growing family of schools.

The school is part of the Cranmer Education Trust which is made up of primary and secondary schools across Oldham and Rochdale. The Trust also incorporates the East Manchester Teaching Hub, Manchester Nexus SCITT and the Kinder Languages Hub, which support the training and development of new and existing teachers across the North West of England. For further details please visit <https://careers.cranmereducationtrust.com/>.

Full details about the post and application form are available from <https://careers.cranmereducationtrust.com/vacancies> but if you would like to discuss the position further please contact Vicky Lawton, PA to Headteacher [hr@brian-clarke.org](mailto:hr@brian-clarke.org) to arrange a call. We also strongly recommend a visit to the school as this is a new role.

Applications must be received by **9am Monday 29<sup>th</sup> April 2024**

Interviews will be held on **Friday 3<sup>rd</sup> May 2024**

The successful candidate must be available for new staff induction days on **Thursday 29<sup>th</sup> August and Friday 30<sup>th</sup> August.**

Thank you for your interest. We look forward to hearing from you.

Yours faithfully



**Allison Ash MA, NPQH**  
Headteacher