Safeguarding & Inclusion Officer

**To Start ASAP**

*Salary: SCP 19-23 Term time plus 5 days (£28161-£30377 actual salary)*

*Monday to Friday – 37 hours (Monday to Thursday 8.15 am-4.15pm, Friday 8.15 am-3.45 pm)*

This is a fantastic opportunity to join an outstanding team within a successful and forward-looking academy trust. The successful candidate will be responsible for leading on implementing child protection and safeguarding policies, procedures and guidance for the school.

**Here are some examples of the personal qualities and experience we are looking for:**

* Knowledge and understanding of operational Child Protection and Safeguarding procedures
* Experience of working with or supporting disaffected students and students with behavioural issues
* Experience of forging community/voluntary/parent and partner agency links
* Understanding of pupil’s welfare and pastoral needs
* Able to set high standards and be a role model for students and staff
* Excellent organisation skills and time management including ability to multitask and manage conflicting priorities
* Flexible approach to work and a strong work ethic.

**Why join Enhance Academy Trust?**

As a Trust, we have developed a range of employee benefits. Here are just a few examples …

* Membership to the Local Government Pension Scheme
* Physical and mental health support from a team of experienced nurses, counsellors, therapists, physiotherapists, consultants plus NHS GPs and private medical services.
* GP consultations with experienced NHS doctors are available for our employees and members of their household, 24 hours a day, 365 days a year and prescriptions (which have to paid for) can be delivered to local chemists.
* Free annual flu jab
* Trained Mental Health First Aiders in all our settings
* A paid annual Wellbeing Day – a time for you to use the day for an activity which promotes your own individual health and wellbeing.
* Wherever possible, PPA at home for teachers.

If you are seeking a fresh challenge, enjoy variety in your role and are looking for an opportunity to make a difference, we would welcome your application. Applications via this link [Recruitment (accessacloud.com)](https://accesspeople.accessacloud.com/EnhanceAcademyTrustRecruitment/Custom/Page/3499527d-4949-41d6-ad85-7e195f897cf8) If you would like further information about the role(s) please contact Becki Price**, Head of School**[**becki.price@diamondwood.enhanceacad.org.uk**](mailto:becki.price@diamondwood.enhanceacad.org.uk)**/ 01924 325308.**

Enhance Academy Trust has an absolute commitment to safeguarding and promoting the welfare of children. The successful applicant will be required to undertake an enhanced criminal record check via the DBS. Online checks will also be completed for shortlisted candidates. The Trust values the diversity of our workforce and welcomes applications from all.

***Employment is conditional on confirmation of the right to work in the UK – either as a UK or Irish citizen, under the EU Settlement scheme. If you do not have the right to work in the UK, please consider carefully whether you meet the eligibility to apply for this position.***

Closing date:  3rd September 2025

Interview date: 8th September 2025