

PERSON SPECIFICATION

Job information as shown on organisation chart

Job Title: <i>Safeguarding Lead</i>			Post No: U401			Grade: 06HC		
Directorate: <i>Schools</i>			Division/ Department: <i>Primary</i>			Section/ Location: <i>Leominster Primary School</i>		
All candidates will be considered on their ability to meet the requirements of the person specification			Essential Criteria			Method of Assessment		
Experience			Recent experience of working with children and families in the public, private or voluntary sectors			Interview and application		
			Recent experience of working with child protection concerns and safeguarding procedures			Interview and application		
Skills and Abilities <i>Including personal attributes</i>			Secure knowledge of complex Safeguarding, Child Protection issues and of child development			Interview and application		
			Ability to work collaboratively with families to provide positive outcomes for pupils			Interview and application		
			Knowledge of strategies and ability to work with resistant families			Interview and application		
			Knowledge of child development			Application		
			Highly effective interpersonal skills to be able to communicate with a range of families and professionals involved with safeguarding issues (e.g. social workers, police etc.)			Interview		
			Ability to lead staff training effectively			Interview and application		
			Ability to motivate, develop and lead a team			Interview		
			Methodical and well-organised			Interview		
			Proficient in ICT and willing to undergo training			Application		

	Ability to lead on all Child Protection issues within school	Interview and application
Qualifications and Training <i>Including professional qualifications</i>	NVQ L4 (or equivalent) in a relevant subject e.g. Safeguarding Children Good literacy and numeracy skills in order to communicate professionally to others, and produce reports as necessary	Application Application
Other Factors <i>e.g. ability to work shifts, physical requirements (with adaptations where appropriate), ability to drive, agility to travel around the country etc.</i>	Commitment to safeguarding children and young people You will hold a full clean driving licence and able to complete home visits adhering to the school's safety guidelines To maintain confidentiality in accordance with school policy and data protection legislation This role requires an enhanced DBS check	Application Application Application Application
Line Manager Signature:		
Date:		

Method of Assessment: AF = Application Form; I = Interview; S = Selection Method; P = Presentation

Date Person Specification last reviewed