



### **Safeguarding Lead & Education Welfare Officer**

Start Date: January 2022 – Term Time + Insets, Permanent

Salary: Scale 7 19-24 £26,107 – £29, 298 FTE

The role of the designated Safeguarding Lead & Education Welfare Officer is to support families, pupils and schools in addressing all safeguarding and attendance matters, and where necessary, enforcing relevant legislation. To be professionally responsible and accountable for the assessment of educational needs and to assist in the planning and evaluation to reduce absence and increase attendance and achievement in schools. The officer must be able to organise and take responsibility for your own work making appropriate decisions whilst working under pressure seeking guidance when appropriate. The Education Welfare & Safeguarding Officer will provide advice and guidance to headteachers, teachers and governors, parents/carers and pupils on issues relating to the laws relating to attendance. They must be an appropriate member of staff trained to the level of a Designated Safeguarding Lead. They have a legal responsibility for dealing with safeguarding issues, providing advice and support to staff, liaising with the Local Authority, and working with a range of other agencies. Talking with children openly and calmly is an essential attribute that you will hold. Having conversations about what is going well, what they may be worried about and how they may like some help to resolve issues is all part of the role. An ability to hold confidences while communicating the importance of sharing important information to keep people safe is essential.

As part of your role, you will work alongside some families and will have regular communications with the parents of pupils to discuss what is going well alongside and concerns the school may have. Keeping records of all of these discussions, alongside clear records of all agency paperwork, will an important aspect of this position.

NET Academies Trust offer a unique chance to be part of a friendly and supportive team. Working as a part of a family of schools, staff work in teams to share the responsibility for the wellbeing of children. We have a number of specialist staff who work across our cluster who offer teachers expert support across the curriculum.

The Trust has a dedicated team that works hard to reach high standards in everything they do and this is further embedded through our successful relationships with parents, the local community and the other local schools within NET. At NET Academies Trust we believe in the future development of our teachers, our staff development programme has meant teachers are successful in progressing the next stage of their career.

#### **What Ofsted says about NET Academies Trust:**

"Strong and purposeful leadership is galvanising staff, raising expectations and transforming the culture of the school. Other senior leaders share your ambitious vision for the school."

OFSTED 2018



“The executive headteacher has made an enormous contribution to the improvements in this school in the two and a half years that she has been in post. She uses the ‘fire in her belly’ and her very high aspirations to continually and doggedly pursue excellence in every aspect of school life. The executive headteacher has a very clear vision for the future development of the school, based on a thorough understanding of what works in education and how children learn.” OFSTED 2017

**What our teachers says about working with NET Academies Trust:**

“I feel like it is an incredibly supportive working atmosphere where people want the best for one another and go out of their way to do their best for both staff and pupils. It is pupil driven which is why I particularly agree with the academy’s attitude towards priorities.”

“The academy allows me to be part of something larger that makes a difference.”

“Staff and pupils feel that we are all part of one family that help and support each other.”

“I very much enjoy working for the academy, because I feel supported, valued and work with a great group of people.”

Potential applicants are both welcome and encouraged to visit the school. Please contact the school office by telephone on 01992 713 191.

Your completed application form should be submitted electronically to [recruitment@trust.netacademies.net](mailto:recruitment@trust.netacademies.net) or by post to:

NET Academies Trust  
Latton Green Primary  
Riddings Lane  
Harlow Essex  
CM18 7HT

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

**Closing date: Friday 15<sup>th</sup> October**  
**Interviews: Thursday 21<sup>st</sup> October**