



Position: Safeguarding Manager

Hours and Salary: 37 hours per week, 52 weeks per year
NJC 27 – 31 / £38,221 - £41,772

School and Location: Bents Green School (working across all school sites as required)

Contract type: Permanent, Full Time

Closing date: 31 May 2026

Shortlisting date: 2 June 2026

Interview date: 11 June 2026

About our School

Bents Green School is a vibrant and joyful place to work, a community where no two days are ever the same and every moment matters. Our students, each with their own strengths, personalities and complex needs, bring a sense of purpose and delight to the school that is impossible to replicate anywhere else. The role will present challenges, but working here is profoundly rewarding; every breakthrough and moment of connection reminds us why we do what we do.

Our aim is to develop the knowledge, skills and cultural capital our learners need to contribute meaningfully to society, while creating a strong sense of belonging, resilience and joy in learning. We offer high-quality, creative and personalised learning experiences that promote curiosity, wonder and acceptance.

Our practice is rooted in strong, trusting relationships and a trauma-informed approach that recognises the individuality of every learner. Staff support one another, celebrate each other's successes, and face difficulties as a team. It is a place where compassion and high expectations sit side by side, and where leaders are visible, hands-on and deeply connected to the life of the school.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

The Role

Bents Green School is seeking to appoint a highly skilled and talented Safeguarding Manager to drive and further develop the safeguarding culture throughout our school. This is a permanent Grade 7 role (37 hours/52 weeks per year) to start in September 2026.

The Candidate

The successful candidate will have Advanced Safeguarding qualifications. They will have experience of working in a Trauma Informed way and would ideally be a Trauma Informed Practitioner. They will have experience of Child Protection, Children Looked After, Early Help and of working with external agencies.

We are looking for someone who is enthusiastic and are keen to make a difference. You'll be eager to learn and work well with others, and you'll bring vision, enthusiasm, and determination. You'll also be inventive and flexible. We are seeking candidates who are dedicated to serving a diverse community and bring with them experiences and viewpoints that will enhance our efforts. You will play a key role in promoting and maintaining a safe and supportive environment for all students by ensuring that safeguarding policies and practices are effectively implemented, monitored, and reviewed.

Core Purpose of the Role

To act as **Deputy Designated Safeguarding Lead (DDSL)** and play a central role in promoting, embedding and strengthening a culture of safeguarding across the school. The postholder will lead on complex safeguarding and child protection matters, support early help and intervention, and ensure statutory requirements and Trust expectations are met to safeguard and promote the welfare of children and young people.

The above duties are not exhaustive and the postholder may be required to undertake tasks, roles and responsibilities as may be reasonably assigned to them by the DSL and/or Leadership Team.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- An Induction package to help you settle in and approach your role with confidence and enthusiasm



- The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- Flexible working policies
- Cycle to Work Scheme
- Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to bents.recruitment@nexusmat.org

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact Emma Thomson, Designated Safeguarding Lead, telephone 0114 2363545.

Further information can be found on our school website www.bentsgreen.co.uk

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)



We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website