

**Myatt Garden Primary School** 

# School Admin Officer Applicant Information Pack



## **Head Teacher's Welcome**

Dear Applicant

Thank you for taking the time to consider Myatt Garden. I have been proud to be part of the Myatt Garden community for over 20 years and as a Head Teacher since 2014.

Myatt Garden has a long tradition as a creative school, where children are offered a rich curriculum that engages them as active participants in experiential learning.

Staff are our most valuable resource and it is the people in our organisation that make the difference each and every day. We all have an important role to play in ensuring that together we are able to inspire and motivate our children who are at the heart of everything we do. The Myatt Garden team work exceptionally hard with a real sense of team spirit - we are all in it together!

Our recent Ofsted report (Feb 2025) stated 'The school provides a broad, rich curriculum. It sets out ambitious content in a logical order to help pupils build on what they have studied previously.... Teachers have strong subject knowledge and expertise. They promote pupils' curiosity with interesting content and experiences that extend pupils' learning.... The school is a calm, settled environment. Staff establish secure routines to help pupils to focus on learning in the classroom.... Staff are well supported, and leaders take careful account of their workload.'

Myatt Garden is a real community school; we work in partnership with families to ensure a warm and inclusive atmosphere where children feel safe and valued. Alongside academic success, we strive to develop our children's emotional intelligence and empathy for others.

We are passionate about learning and are excited about welcoming a new dynamic team member to our school. If Myatt Garden sounds like the right school for you, please come and visit us. We look forward to showing you all that makes Myatt Garden such a special place to work and learn.

Sally Williams
Head Teacher



# SBM's Welcome

Dear Applicant

At Myatt Garden, we are proud to have a workforce made up of talented, dedicated and hardworking people who put the children at the centre of everything they do.

This includes the professionals that make up our Business Support Team. They play a key role and contribute to the school's vision of ensuring every child enjoys and excels at learning and life.

I have worked in the business and admin team of schools for almost 10 years and have seen first hand the impact that a high performing team has on the school community. I recognise the importance of such a team and I take immense pride that all of us here at Myatt Garden truly value the support that the team provides.

I'm enthused about the opportunity to welcome a forward thinking, driven and impassioned individual onto our team.

We're looking to attract someone who is committed to making a difference, someone who is not afraid of a challenge and will contribute new ideas to continually improve our systems and operations.

The School Admin Officer will play a leading role in delivering our support services. From supporting with the management of events and clubs to overseeing school admissions, you will have your fingerprints on many of the administrative processes that keep our school running. Our school values of fairness, respect, equality, honesty and community must shine through in all aspects of your work.

I hope after reading this you have a better understanding of the role and of our school. I hope that you find your personal values align with those of our school and above all I hope that what you've read has encouraged you to continue your application.

We are looking for hardworking individuals who want to make a real difference each day. If you're excited about joining our team, I can't wait to meet you!

Eli Tabiri

School Business Manager



### A bit about our school...



Myatt Garden is a vibrant and creative two-form entry primary school in Brockley. There are 361 children on roll, including our nursery. The school serves a very diverse community with our pupil premium children making up about 20% of our roll and 61% of our pupils belonging to global majority groups.

We place a high value on a broad and balanced curriculum which ensures children are passionate about learning and ready for future challenges. We have a strong shared vision where all our children are encouraged to **enjoy and excel at learning and life.** We have created a vibrant and enriching learning community where children, staff and families are valued, included and respected, and where all are encouraged to develop and achieve their potential and make a contribution.

We believe in the ability of every child and our mission is to create an environment where children have:

- the learning and social skills to succeed and contribute
- the confidence, enthusiasm and self-belief to achieve, create and participate
- the curiosity and passion to problem-solve, take risks and be ambitious
- and a sense of social responsibility that makes them team players, great friends and active citizens





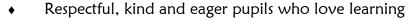
# Working at Myatt

Our school is full of enthusiastic and talented teachers and support staff who put the children at the heart of everything they do.

At Myatt Garden we value the wellbeing of all of our staff. It is a key focus that informs every decision we make.

Come and join our team at Myatt and benefit from:

• A stable, supportive and dedicated staff team who are passionate about what they do



• An approachable, flexible and compassionate senior leadership team

Opportunities to join working groups and have your say in policy making and strategy across the school.





## **Job Summary**

Myatt Garden Primary School are looking for a School Admin Officer to join a busy team of professionals on our Business Support Team.

The Business Support Team implement the admin functions that are key to the operational success of our school. As a creative school, we are looking for individuals who are innovative, passionate and have the big ideas to maintain and exceed our high standards.

Working at the heart of our school, the school admin officer will play a key role in delivering support services to staff, parents and families, pupils, and visitors. The role will support the School Business Manager in implementing and improving administrative systems and processes.

The successful candidate must be available to start in June 2025 or as soon as possible. This will be a term time only post working 35 hours per week. We are offering an annual salary at scale 4 which equates to an actual salary of £27,155 - £27,943.

We know that the best way to get a true feel of our school and what we are like at Myatt Garden is by visiting us. We encourage all considering this role to come and visit our school. Please contact **Eli Tabiri**, the School Business Manager, by telephone on 020 8691 0611 or send an email to recruitment@myattgarden.lewisham.sch.uk to arrange a visit.

We encourage applications from people from all sections of our wider community. The closing date for all applications is at noon on 19th May 2025.



### Job Description

Job Title	School Admin Officer	
Pay Grade	Scale 4	
School	Myatt Garden Primary School	
Responsible to	School Business Manager	
Responsible for:	N/A	

#### MAIN PURPOSE OF JOB

Under the guidance of senior staff, be responsible for undertaking administrative, financial and organisational processes within the school. Assist with the planning and development of school general office services.

#### Organisation

- Undertake reception duties, answering routine telephone and face to face enquiries and signing in visitors
- Deal with complex reception/visitor matters
- Organise and coordinate certain school events e.g. school photo day

#### Administration

- Provide general clerical/admin support e.g. photocopying, filing, completing standard forms, respond to routine correspondence
- Manage and maintain manual and computerized records/management information systems
- Produce lists/information/data as required e.g. pupil's data
- Undertake typing and word-processing and other IT based tasks
- Provide personal, administrative and organisational support to the School Business Manager and other senior leaders
- Undertake administrative procedures
- Complete and submit complex forms, returns etc. including those to outside agencies e.g. DFE
- Populate annual pupil reports for staff and assist with the production of other reports as directed by senior staff
- Provide statistical information to senior staff when requested
- Perform admin duties associated with primary and nursery admissions as well as in year admissions, liaising with the admissions team at the LA.
- Maintain accurate pupil records including medical and dietary information and care plans liaising with school caterers when necessary to obtain special menus
- Provide administrative support for First Aid including inputting CS2 forms, managing supplies and assist with inducting new staff on first aid procedures
- Assist with the arrangements for school nurses' appointments
- Maintain attendance registers

#### HR Administration

- Recruitment and selection liaise with external advertising agencies for adverts, prepare packs for short listing, send out invite to interview letters and request and chase references, ensuring Safer Recruitment practices are adhered to.
- Organise and minute take at meetings, providing confidential administrative support to the School Business Manager;
- Process Disclosure and Barring Services checks, including staff checks and checks on volunteers
- Assist with safeguarding practices including checking the SCR and reporting to the School Business Manager and preparing ID passes for new staff
- Preparation and maintenance of statistical returns/databases/records to support the HR/payroll function.

#### Resources

- Operate relevant equipment/ICT packages (e.g. Microsoft Office, MIS, etc.)
- Assist with the arrangements for repairing some IT equipment e.g. copiers, laminators and reprographics equipment
- Maintain stock and supplies of stationery, uniforms etc. cataloguing and distributing as required
- Order and manage school leavers t-shirts
- Undertake research and obtain information to inform decisions
- Provide advice and guidance to staff, pupils and others

#### Other Responsibilities

- Comply with and assist with the development of policies and procedures relating to child protection, health & safety, confidentiality and data protection, reporting all concerns to an appropriate person
- Be aware of and support diversity and ensure equal opportunities for all
- Appreciate and support the role of other professionals
- Establish constructive relationships and communicate with other agencies/professionals
- Attend and participate in relevant meetings as required
- Participate in training and other learning activities as required
- Recognize own strengths and areas of expertise and use these to advise and support others

#### **Equalities**

Ensure implementation and promotion in employment and service delivery of the Council's equal opportunities policies and statutory responsibilities.

The postholder will be required to undertake other duties commensurate with the level of the post as required to ensure the efficient and effective running of the school.

This job description will be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder.

# **Person Specification**

Ø	Essential	Desirable
Qualifications & Training	<ul> <li>GCSE's at Grade C / Level 4 or above (or equivalent) in English and Maths</li> <li>Good numeracy &amp; literacy skills</li> </ul>	<ul> <li>First Aid Training (or willingness to train)</li> <li>Fire Marshall Training (or willingness to train)</li> </ul>
Knowledge & Experience	<ul> <li>Effective use of ICT Packages (e.g. Microsoft Office, Google Workspace etc.)</li> <li>Experience of providing administrative support in a busy office</li> <li>Use of relevant equipment/resources</li> <li>Experience of providing excellent customer service, negotiation and communication skills, both on the telephone and in person</li> <li>Knowledge of relevant policies/codes of practice and awareness of relevant legislation</li> <li>Have knowledge of Data Protection procedures and how to handle person and sensitive information</li> </ul>	Experience using parental communication tools e.g. ParentPay  of
Skills and Abilities	<ul> <li>Ability to relate well to children and adults</li> <li>Ability to work constructively as part of a team, understanding school roles and responsibilities and your own position within these</li> <li>Ability to communicate effectively bot verbally and in writing to staff, pupils, parents, carers and external agencies</li> <li>Ability to produce meeting minutes and documents of a high quality</li> <li>Ability to identify own training and development needs and co-operate with means to address these</li> <li>Ability to manage time, multi-task, prioritise workload and work to tight deadlines</li> <li>Demonstrate an ability to use own initiative and be proactive</li> <li>Deals with difficult situations effectivel</li> </ul>	h d

### **Person Specification**

# Personal Qualities

- Commitment to promoting the ethos and values of the school
- Commitment to safeguarding and equality
- Commitment to acting with integrity, honesty, loyalty and fairness to safeguard the assets, financial probity and reputation of the school
- Discreet and respectful of highly confidential or sensitive information
- Adaptable, efficient, and flexible team player, with a willingness to take on new activities
- Be respectful and conduct yourself professionally

### **Selection Process**

To apply for this role please complete the accompanying application form and submit this via email to recruitment@myattgarden.lewisham.sch.uk or by post at Myatt Garden Primary School, Rokeby Road, London SE4 1DF.



All applications must be received by noon on Monday 19th May 2025.

#### **Shortlisting**

Applications will be shortlisted by the panel on Tuesday 20th May 2025

All shortlisted candidates will be contacted via email or telephone by **Wednesday 21st May 2025.** 

Shortlisted candidates may be subject to an online search.

#### **Interviews**

Interviews will be held on **Friday 23rd May 2025**. The process will include completing a timed task to assess your suitability for the post.

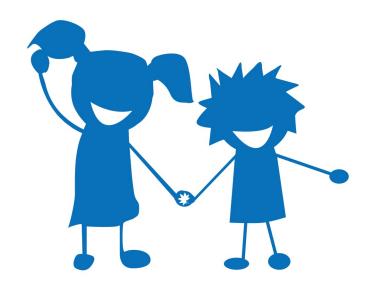
#### **Appointment**

The successful candidate would be expected to start in June 2025 or as soon as possible.

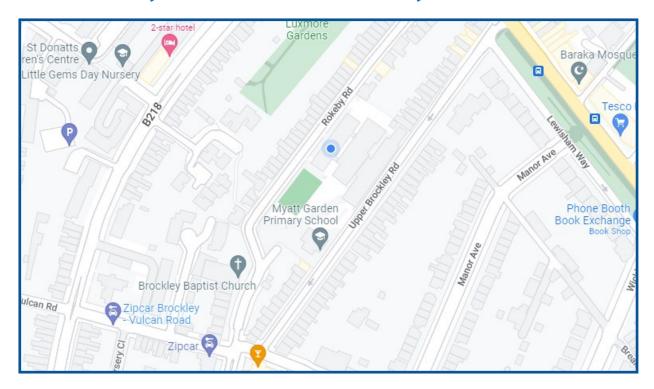
This post is exempt from the Rehabilitation of Offenders Act, any criminal conviction will need to be declared if you are appointed.

Myatt Garden School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Any successful appointment will be subject to an enhanced DBS check and suitable references.

If you would like more information please contact **Eli Tabiri** on 020 8691 0611 or send an email to recruitment@myattgarden.lewisham.sch.uk.



# **Myatt Garden Primary School**



**Telephone** 020 8691 0611

#### **Email**

recruitment@myattgarden.lewisham.sch.uk

#### **Address**

Rokeby Road, London SE4 1DF