



The Bishop Konstant  
Catholic Academy Trust

Learning Communities, Inspired by Faith

# Faith in Action

## Recruitment Pack

English Martyrs Catholic Primary school

Wakefield

**Thank you for your interest in applying to become another valued member of staff at English Martyrs- part of the Bishop Konstant Catholic Academy Trust. We hope this pack will give you an insight into what it is like to work at our school and the type of person we are looking for.**

## **About our school**

English Martyrs Catholic Primary School offers a distinctive Catholic education within a caring Christian community where everyone feels loved and valued, confident and secure.

We believe that each person is precious, gifted and unique and loved by God. With Christ as our inspiration, we work in partnership to create a challenging, effective and exciting learning environment where everyone is encouraged to embrace opportunity.

English Martyrs, like all of the schools within the Bishop Konstant Trust, is a Catholic school for the whole community and offers each young person, whatever their background the best start to their educational journey.

The BKCAT schools are sanctuaries, which welcome and provide an environment where children can flourish into the best possible version of themselves. The ultimate aim is for all primary school pupils to leave school in year 6 academically, spiritually and emotionally prepared for the next phase of their education.

A rich and stimulating curriculum from Early Years is delivered throughout the school, underpinned by fantastic facilities and resources, talented staff and strong engagement with our Parish church and our wider local community.

Our pupils spend their days in an orderly, purposeful environment where achievement is celebrated, and individuality is valued. We take enormous joy and pride in being a very happy school, where pupils feel safe and cared for.

We insist on respect, kindness and excellence from all members of our community, and in return we guide and support them in light of the aims of our mission statement and school ethos.

We are proud of our excellent reputation, which is built upon the extensive local history, our excellent outcomes for pupils and outstanding pastoral care in which each child is valued and supported throughout their school journey.

The small size of the school enables us to structure learning in a way that allows us to genuinely get to know each child as an individual, enabling a more personalised approach that helps them to thrive and flourish.

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Our school embodies the unique and distinctive character of Catholic education, yet we believe it stands out even more in its ethos and approach. We are dedicated not only to academic success but also to the holistic development of each pupil.

**“At English Martyrs I enjoy working with wonderful children and staff and making a difference to the children I teach, both academically and personally.”**

Year 4 Teacher, English Martyrs





## A message from the Executive Headteacher and Head of School

It gives us great pleasure to introduce you to our warm, caring and happy school. We are a single form school, small but mighty, where every young learner's mind, body and soul is nurtured. We are committed to supporting all of our wonderful pupils and amazing staff.

There is something for everyone here at English Martyrs and as we get to know each and every child, we make sure that they feel valued and supported to achieve their personal best and shine.

Christ is at the centre of all that we do and we have introduced a Virtues Curriculum, embedding our eight core virtues: love, practical wisdom, temperance, justice, solidarity, courage, faith, hope throughout our curriculum.

You will join a committed and hardworking team who are devoted to supporting each other. As a leadership team we are committed to supporting all staff with their personal development through CPD and collaboration.

We aim high at English Martyrs and collaboration and partnerships are key players in our success. We work closely with our partner school, St Joseph's, Castleford and also all of the primary schools within the BKCAT Trust.

We have a wonderful pastoral system to ensure that all barriers to learning are removed for our children and we ensure that every child is supported. We believe in nurture and we are firmly committed to developing the mental health and well-being of our children and adults.

We are also firmly committed to working with our families and believe that parents, as the first educators, hold a wealth of knowledge about their child and we value all contributions and the information that they share with us.

We look forward to welcoming you to our school please come and see us for a look around.

Best wishes

**Sarah Spencer**

Executive Headteacher

**Bridget Kerrigan**

Head of School



## About the BKCAT Trust

English Martyrs is a part of the Bishop Konstant Catholic Academy Trust which comprises of twelve Primary Schools and three secondary schools. The Trust's vision goes beyond individual academies and changes perception from "my academy" to "our academy." Working collaboratively, each academy benefits from others' strengths and expertise within the Trust, and practically from the services provided and procured centrally.

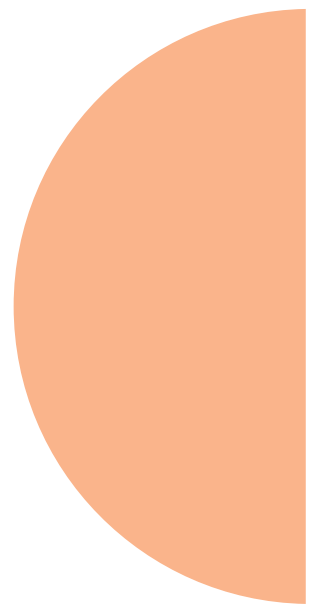
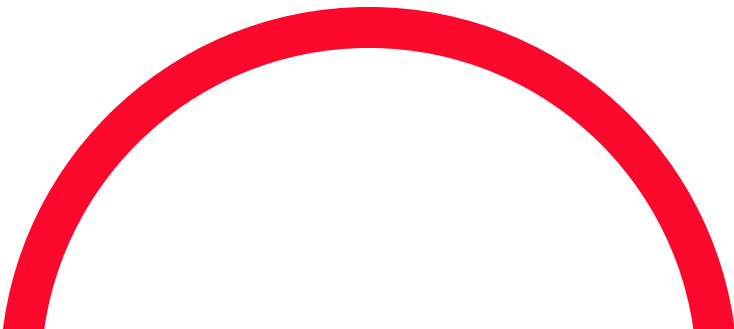
The Bishop Konstant Catholic Academy Trust is a dynamic entity, which responds to the needs of each of our parish communities, whilst upholding Catholic principles. As a Catholic Multi Academy Trust, we have a wonderful opportunity to shape the future of Catholic education and have a positive impact on the lives of around 5000 children and young people who attend our academies from nursery to sixth form.

Our schools are supported by a Trust Central Team which operates under the leadership of the CEO. The team provides core business functions to ensure that the Trust complies with its statutory responsibilities and supports the operations and educational performance of our schools. The team works with staff and Governors in schools to ensure that the required outcomes and priorities of schools are achieved in accordance with the Trust's Mission and Strategic Plan as agreed by the Trust Board.

If successful, you will join a Trust with a strong sense of solidarity and collaboration among our school leaders and communities. School leaders are ready to share their expertise and, where necessary, their staff to support Trust schools experiencing difficulties. Centralised financial, governance, human resources, marketing, IT, and administrative support is readily available to our schools and is welcomed by them.

### Further benefits from the Trust:

- **Induction:** We offer an annual welcome event for all new employees and provide local induction programmes, online learning packages and regular team meetings.
- **Pensions:** Fantastic pension schemes with competitive employer contributions.



- **Continuous Development:** Access to professional and personal development to support you with your role.
- **Events and Networking:** Opportunities to attend events throughout the year; Celebrations, expert seminars/talks, well-being days and more.
- **Employee help and support:** We are committed to our staff and pupil wellbeing. You will have access to a 24/7 confidential Employee Assistance Programme to support a range of issues including physiotherapy, physical and mental health support, access to specialist counselling and much more.
- **Opportunities for collaboration** As mentioned above with colleagues across our Trust, but also collaboration with peers across the schools in the Leeds Diocese.
- **Generous family friendly policies.**

## Who are we looking for?

For any role within our school or Trust- Be it senior leaders, teachers, support staff, estates, catering, administration, finance, we are looking for a passionate, engaged, ambitious and personable individual. We have worked hard to cultivate an aspirational culture and we need someone who will add to our fantastic team.

We are also interested in a number of personal qualities, which we believe will help you thrive in our organisation, and deliver the best results for our children and the school.

They are:

- Willingness to support the Catholic ethos of the school
- Excellent interpersonal skills
- Excellent communication skills
- A team player with the ability to work autonomously
- Ability to contribute to the wider effectiveness of the whole school
- Effective time management
- Flexibility
- Ability to work under pressure
- A sense of humour



## What is it like to work here?

We are a small community school, and proud of the fact that this allows us to deliver excellent pastoral care to all of our team, helped by the fact we are united by our underlying Catholic values of kindness, love and respect.

Our staff are open and welcoming, happy to share their experiences but also receptive to new ideas and ways of working, which can benefit them, and more importantly, the children.

### **Rachael Britten, Teacher and Maths Lead Practitioner.**

“I love helping children to grow in confidence and ability. As a Lead Practitioner, I value the opportunity to work across our Trust schools to share my expertise and learn from the best practice of others.

I chose to work at English Martyrs for the career progression opportunities and because of the Catholic ethos of the school. I am proud to be part of such a hard-working and caring team who do all they can to give the young people in our care a positive educational experience.

Being part of the BKCAT means that there are lots of opportunities for collaboration which is good for professional development and workload.

I have been supported by the team around me, especially the Executive Head, Head of School and Trust Standards officer, who have provided the support needed to fulfil my role. Leaders lead by good example and are ready to provide feedback and advice. Time is given for continuing professional development opportunities and ongoing training is valued.

I have been provided with the opportunity to attend various courses/ programmes over the years that have had a positive impact on my practice. I have also had the opportunity to progress my career further over the years with the encouragement and support of my Head teacher and Executive Headteacher...

I recommended the school to people considering a job role here, as working at English Martyrs is rewarding. The staff go above and beyond for the children in their care and the children and parents appreciate the support given.

Collaboration as a team is a crucial part of our school and Trust mission. Working together means that we support each other and learn from best practice, whilst lessening the workload. There are opportunities for ongoing professional development and career progression.”

**Jayne Grover**, Y4 teacher, History & Geography Leader and school eco-council student mentor.

“The culture at our school is of a caring and supportive nature. The staff are all approachable and friendly, we work very well together and are a true team. Nothing is too much trouble, and we go out of our way to help each other. We have good relationships with parents based on communication and mutual respect and have strong links with the wider community.

I have been supported for the last 6 years by the Executive Headteacher and the Head of School, they are encouraging and supportive of me in my role. They have always been appreciative of the work I do and encourage me to be the best I can.

I have had an abundance of professional opportunities available to me while in my role at English Martyrs which is all supported by collaboration with other schools. I also mentor students and ECT teachers and lead the training for History and Geography for PGCE students.

One key moment during my time so far at English Martyrs is when we achieved Good after OFSTED last year after 6 years of hard work and dedication as a staff.

I would recommend English Martyrs to anyone considering a role here, we have had a long journey to get where we are, but we are very proud of our achievements and our school is a nice place to be.”





# Thank you for reading

We will look forward to receiving your application. Please feel free to visit the English Martyrs website and the Trust website listed below for any further reading about our school/Trust.

Candidates are most welcome and encouraged to arrange a visit to the school by appointment. Please contact Mrs Kerrigan or Mrs Spencer on 01924 299244 to arrange a visit or call.

**English Martyrs website-** <https://ems.bkcat.co.uk/>

**The BKCAT website-** <https://www.bkcat.co.uk/vacancies/>

## God Bless

